



**Universitas Negeri Surabaya**  
**Faculty of Economics and Business**  
**Islamic Economics Undergraduate Study Program**

**Document Code**

**SEMESTER LEARNING PLAN**

<b>Courses</b>	<b>CODE</b>	<b>Course Family</b>	<b>Credit Weight</b>			<b>SEMESTER</b>	<b>Compilation Date</b>																																																																																																																					
MPK - Ekis - Management of Islamic Organizations	6020203107	Compulsory Study Program Subjects	T=1	P=0	ECTS=1.59	6	July 27, 2021																																																																																																																					
<b>AUTHORIZATION</b>	<b>SP Developer</b>		<b>Course Cluster Coordinator</b>			<b>Study Program Coordinator</b>																																																																																																																						
	Khusnul Fikriyah & Ahmad Ajib Ridlwan		Dr. Khusnul Fikriyah, S.E., M.SEI.			Dr. Ahmad Ajib Ridlwan, S.Pd., M.SEI.																																																																																																																						
<b>Learning model</b>	<b>Project Based Learning</b>																																																																																																																											
<b>Program Learning Outcomes (PLO)</b>	<b>PLO study program that is charged to the course</b>																																																																																																																											
	<b>PLO-5</b>	Mastering theoretical concepts in the fields of Islamic Economics, Islamic Business and Islamic Finance in general and specifically to solve problems procedurally in accordance with the scope of work.																																																																																																																										
	<b>Program Objectives (PO)</b>																																																																																																																											
	<b>PO - 1</b>	Able to apply ethics and work ethic according to Sharia in the field of work																																																																																																																										
	<b>PO - 2</b>	Able to work well independently and in groups																																																																																																																										
	<b>PO - 3</b>	Students are able to understand the concepts, theories and practices of effective Islamic organizational management functions in a dynamic environment																																																																																																																										
	<b>PO - 4</b>	Able to analyze Islamic organizational culture from an Islamic perspective																																																																																																																										
	<b>PO - 5</b>	Able to practice organizational management from an Islamic perspective																																																																																																																										
	<b>PLO-PO Matrix</b>																																																																																																																											
		<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>P.O</th> <th colspan="5">PLO-5</th> </tr> </thead> <tbody> <tr> <td>PO-1</td> <td colspan="5" style="text-align: center;">✓</td> </tr> <tr> <td>PO-2</td> <td colspan="5"></td> </tr> <tr> <td>PO-3</td> <td colspan="5"></td> </tr> <tr> <td>PO-4</td> <td colspan="5"></td> </tr> <tr> <td>PO-5</td> <td colspan="5"></td> </tr> </tbody> </table>						P.O	PLO-5					PO-1	✓					PO-2						PO-3						PO-4						PO-5																																																																																						
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<b>PO Matrix at the end of each learning stage (Sub-PO)</b>																																																																																																																												
	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th rowspan="2">P.O</th> <th colspan="16">Week</th> </tr> <tr> <th>1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th><th>7</th><th>8</th><th>9</th><th>10</th><th>11</th><th>12</th><th>13</th><th>14</th><th>15</th><th>16</th> </tr> </thead> <tbody> <tr> <td>PO-1</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>PO-2</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>✓</td> </tr> <tr> <td>PO-3</td> <td>✓</td><td>✓</td><td>✓</td><td>✓</td><td></td><td>✓</td><td></td><td></td><td>✓</td><td>✓</td><td>✓</td><td></td><td>✓</td><td></td><td>✓</td><td></td> </tr> <tr> <td>PO-4</td> <td></td><td></td><td></td><td></td><td>✓</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td><td></td> </tr> <tr> <td>PO-5</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td> </tr> </tbody> </table>						P.O	Week																1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	PO-1																	PO-2								✓								✓	PO-3	✓	✓	✓	✓		✓			✓	✓	✓		✓		✓		PO-4					✓		✓					✓					PO-5															✓	
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<b>Short Course Description</b>	This course teaches several materials so that students are able to understand management from an Islamic perspective, understand organization from an Islamic perspective, understand the function of management from an Islamic perspective, understand the context of globalization from an Islamic perspective, recognize culture in an Islamic context, understand leaders and leadership and understand conflict management in Islamic perspective. Apart from that, this course also provides an understanding of the function of sharia marketing, understanding the function of human resources from an Islamic perspective, understanding sharia strategic management, getting to know sharia business organizations and understanding the concept of motivation in sharia management, understanding how to build a sharia organizational structure, understanding sharia operations management and understanding functions. sharia marketing																																																																																																																											
<b>References</b>	<b>Main :</b>																																																																																																																											

1. Shariah Principle Management in Practice, Didin Hafidudin dan Hendri tanjung
2. Manajemen Syariah , Penulis: Ahmad Ibrahim Abu, Penerbit: Rajawali Pers
3. J Winardi, S. E. (2015). Manajemen perilaku organisasi. Prenada Media.
4. Lendriyono, F. (2022). Manajemen Organisasi Layanan Masyarakat (Vol. 1). UMMPress.
5. Mustapa, H. Z., & Psi, S. (2018). Perilaku Organisasi Dalam Perspektif Manajemen Organisasi: Organizational Behavior in Organizational Management Perspectives (ID Sub) (Vol. 1). Celebes Media Perkasa.
6. Nur, M. (2023). Organisasi dan Manajemen. Deepublish.

**Supporters:**

**Supporting lecturer**  
 Dr. Ahmad Ajib Ridlwan, S.Pd., M.SEI.  
 Dr. Moh Farih Fahmi, S.Pd., M.Pd.

Week-	Final abilities of each learning stage (Sub-PO)	Evaluation		Help Learning, Learning methods, Student Assignments, [ Estimated time]		Learning materials [ References ]	Assessment Weight (%)
		Indicator	Criteria & Form	Offline ( offline )	Online ( online )		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Able to understand management from an Islamic perspective	1.Understanding Management is part of Islamic law 2.Understand the details of the system in Islam 3.Understand the relationship between management and effectiveness and efficiency 4.Recognizing the type of manager needed in Islam 5.Understand the differences between managers and leaders in Islam 6.Knowledge of management developments	<b>Criteria:</b> Assessment rubric  <b>Form of Assessment :</b> Portfolio Assessment	Lectures and Group Discussions 3 X 50	2 x (3x50)	<b>Material:</b> 1. Getting to know Organizational Management from an Islamic perspective • Management is part of Islamic law • Does an organization need management? • Details of the system in Islam • Relationship between Management and effectiveness and efficiency • Types of managers needed in Islam • Managers and leaders in Islam • Development of management <b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i>  <b>Material:</b> 1. Getting to know Organizational Management from an Islamic perspective • Management is part of Islamic law • Does an organization need management? • Details of the system in Islam • Relationship between Management and effectiveness and efficiency • Types of managers needed in Islam • Managers and leaders in Islam • Development of management <b>Bibliography:</b> 2. <i>Sharia Management,</i>	5%

*Author: Ahmad Ibrahim Abu,  
Publisher:  
Rajawali Pers*

**Material: 1.**  
Getting to know Organizational Management from an Islamic perspective • Management is part of Islamic law • Does an organization need management? • Details of the system in Islam • Relationship of Management with effectiveness and efficiency • Types of managers needed in Islam • Managers and leaders in Islam • Development of management

**Bibliography:**  
*1. Journals  
Shariah  
Management*

2	Understanding Organizations from an Islamic perspective	<ol style="list-style-type: none"> <li>1.Explain the meaning of organization'</li> <li>2.Understand the principles in building an Islamic organization</li> <li>3.Know the responsibilities of leaders in Islamic organizations</li> <li>4.Understand the organizational environment</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Portfolio Assessment</p>	Lectures and Group Discussions 3 X 50	<p><b>Material:</b> 1. Organization: ● Meaning of organization ● Building Islamic organizations ● Responsibilities of leaders in organizations ● Building work ethic in Islamic organizations ● Organizational environment (External and Internal)</p> <p><b>References:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Organization: ● Meaning of organization ● Building Islamic organizations ● Responsibilities of leaders in organizations ● Building work ethic in Islamic organizations ● Organizational environment (External and Internal)</p> <p><b>Library:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Organization: ● Meaning of organization ● Building Islamic organizations ● Responsibilities of leaders in organizations ● Building work ethic in Islamic organizations ● Organizational environment (External and Internal)</p> <p><b>Library:</b> 1. <i>Journals Shariah Management</i></p>	5%
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3	Understanding Management Functions from an Islamic perspective	Understand the functions of sharia management	<p><b>Criteria:</b> Assessment rubric</p> <p><b>Form of Assessment :</b> Portfolio Assessment</p>	Lectures and Group Discussions 3 X 50		<p><b>Material: 1.</b> Sharia Management Functions: ● Planning ● Organizing ● Actuating ● Controlling</p> <p><b>Literature: 1.</b> <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material: 1.</b> Sharia Management Functions: ● Planning ● Organizing ● Actuating ● Controlling</p> <p><b>Literature: 2.</b> <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material: 1.</b> Sharia Management Functions: ● Planning ● Organizing ● Actuating ● Controlling</p> <p><b>Library: 1.</b> <i>Journals Shariah Management</i></p>	5%
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4	Understanding the context of globalization from an Islamic perspective	<p>1.Understanding the globalization approach in Islam</p> <p>2.Understanding the competitive power of globalization</p> <p>3.Understanding Islamic views on globalization</p>	<p><b>Criteria:</b> Assessment rubric</p> <p><b>Form of Assessment :</b> Portfolio Assessment</p>	Lectures and Group Discussions 3 X 50		<p><b>Material:</b> 1. Globalization: ● Globalization approach ● Competitive power in globalization ● Islamic views in facing the era of globalization</p> <p><b>References:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Globalization: ● Globalization approach ● Competitive power in globalization ● Islamic views in facing the era of globalization</p> <p><b>References:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Globalization: ● Globalization approach ● Competitive power in globalization ● Islamic views in facing the era of globalization</p> <p><b>Literature:</b> 1. <i>Journals Shariah Management</i></p>	5%
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5	Recognizing organizational culture from an Islamic perspective	<ol style="list-style-type: none"> <li>1. Understand the meaning of culture</li> <li>2. Understand the relationship between culture and professionalism</li> <li>3. Know Islamic work culture</li> <li>4. Understand Islamic concepts in dealing with crises</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning 3 X 50	<p><b>Material:</b> 1. Culture in the Context of Sharia Management: • Meaning of Culture • Relationship between culture and professionalism • Islamic work culture • Islamic concepts in dealing with crises</p> <p><b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Culture in the Context of Sharia Management: • Meaning of Culture • Relationship between culture and professionalism • Islamic work culture • Islamic concepts in dealing with crises</p> <p><b>References:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Culture in the Context of Sharia Management: • Meaning of Culture • Relationship between culture and professionalism • Islamic work culture • Islamic concepts in dealing with crises</p> <p><b>References:</b> 1. <i>Journals Shariah Management</i></p>	2%
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6	Understanding Leaders and Leadership from an Islamic Perspective	<p>1.Understand the meaning of leadership and leadership</p> <p>2.Knowing the characteristics of successful leaders</p> <p>3.Understand the characteristics of a solid team</p>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning 3 X 50		<p><b>Material:</b> 1. Leaders and Leadership: ● Meaning of leader ● Characteristics of a successful leader ● Characteristics of a solid team ● Leadership</p> <p><b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Leaders and Leadership: ● The meaning of a leader ● Characteristics of a successful leader ● Characteristics of a solid team ● Leadership</p> <p><b>Library:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Leaders and Leadership: ● Meaning of leader ● Characteristics of a successful leader ● Characteristics of a solid team ● Leadership</p> <p><b>Library:</b> 1. <i>Journals Shariah Management</i></p>	2%
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7	Understanding Conflict Management from an Islamic Perspective	<ol style="list-style-type: none"> <li>1. Understand the meaning of conflict</li> <li>2. Know the sources of conflict</li> <li>3. Understand how to anticipate conflict in Islam</li> <li>4. Understanding conflict management in Islam</li> <li>5. Understand how to solve problems in Islam</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning 3 X 50		<p><b>Material:</b> 1. Conflict Management: • Definition of conflict • Sources of conflict • Anticipation of conflict in Islam • Conflict management • Conflict resolution • Problem solving</p> <p><b>References:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Conflict Management: • Definition of conflict • Sources of conflict • Anticipation of conflict in Islam • Conflict management • Conflict resolution • Problem solving</p> <p><b>Reference:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Conflict Management: • Definition of conflict • Sources of conflict • Anticipation of conflict in Islam • Conflict management • Conflict resolution • Problem solving</p> <p><b>Library:</b> 1. <i>Journals Shariah Management</i></p>	2%
8	Field Activity Plan	Field Activity Plan	<p><b>Criteria:</b> Assessment rubric</p> <p><b>Form of Assessment :</b> Project Results Assessment / Product Assessment</p>	Project Based Learning			20%

9	Understanding Sharia Marketing Functions	<p>1.Understand the functions of Islamic marketing</p> <p>2.Understanding the Islamic marketing mix</p>	<p><b>Criteria:</b> Scoring Guidelines</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Sharia Marketing Functions: ● Marketing functions ● Islamic Marketing Mix</p> <p><b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Sharia Marketing Functions: ● Marketing functions ● Islamic Marketing Mix</p> <p><b>Reference:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Sharia Marketing Functions: ● Marketing functions ● Islamic Marketing Mix</p> <p><b>Literature:</b> 1. <i>Journals Shariah Management</i></p>	2%
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10	Understanding HR Functions in Sharia Management	<ol style="list-style-type: none"> <li>1.Explain the meaning of HR in Sharia Management</li> <li>2.Understand HR operational functions</li> <li>3.Understand the duties, functions and authority of HR</li> </ol>	<p><b>Criteria:</b> Assessment rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Sharia HR Functions: • Understanding HRM from an Islamic perspective • Operational functions of HRM • Duties, Functions, Authority  <b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Functions of Sharia HR: • Understanding HRM from an Islamic perspective • Operational functions of HRM • Duties, Functions, Authority  <b>Library:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Functions of Sharia HR: • Understanding HRM from an Islamic perspective • Operational functions of HRM • Duties, Functions, Authority  <b>Library:</b> 1. <i>Journals Shariah Management</i></p>	2%
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11	Understanding Sharia Strategic Management	<ol style="list-style-type: none"> <li>1.Can carry out external and internal environmental analysis</li> <li>2.Understand sharia strategy formulation</li> <li>3.Understand the implementation of strategies according to Islamic law</li> <li>4.Understands evaluation and can provide strategic feedback</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Sharia Strategic Management: • Analysis of the External and Internal environment • Strategy Formulation • Strategy Implementation • Evaluation and Feedback <b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Sharia Strategic Management: • Analysis of the External and Internal environment • Strategy Formulation • Strategy Implementation • Evaluation and Feedback <b>Literature:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Sharia Strategy Management: • Analysis of the External and Internal environment • Strategy Formulation • Strategy Implementation • Evaluation and Feedback <b>Literature:</b> 1. <i>Journals Shariah Management</i></p>	2%
12	Get to know Sharia Business Organizations	<ol style="list-style-type: none"> <li>1.Know the types of business organizations according to Islamic law</li> <li>2.Know the characteristics of sharia business organizations</li> <li>3.Understanding contracts in sharia business</li> <li>4.Know the rights and obligations in sharia business</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Sharia Business Organizations: • Types of business organizations according to Islamic law • Characteristics of Sharia business organizations • Contracts in sharia business • Cooperation in sharia business • Rights and Obligations in Sharia Business • Work Situations and their Influence on Productivity <b>Literature:</b> 1. <i>Sharia Principles Management in</i></p>	3%

*Practice, Didin  
Hafidudin and  
Hendri Tanjung*

**Material: 1.**

Sharia  
Business  
Organizations:  
• Types of  
business  
organizations  
according to  
Islamic law •  
Characteristics  
of Sharia  
business  
organizations •  
Contracts in  
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• Cooperation  
in sharia  
business •  
Rights and  
Obligations in  
Sharia  
Business •  
Work  
Situations and  
their Influence  
on Productivity

**Literature: 2.**

*Sharia  
Management ,  
Author: Ahmad  
Ibrahim Abu,  
Publisher:  
Rajawali Press*

**Material: 1.**

Sharia  
Business  
Organizations:  
• Types of  
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Characteristics  
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business  
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Rights and  
Obligations in  
Sharia  
Business •  
Work  
Situations and  
their Influence  
on Productivity

**Literature: 1.**

*Sharia  
Journals  
Management*

13	Understanding the Concept of Motivation in Sharia Management	<p>1.Understand the concept of motivation from an Islamic perspective</p> <p>2.Understand motivation techniques from an Islamic perspective</p>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Motivation from a Sharia Perspective: ● Motivation from an Islamic perspective ● Motivation techniques from a Sharia perspective</p> <p><b>Literature:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Motivation from a Sharia Perspective: ● Motivation from an Islamic perspective ● Motivation techniques from a Sharia perspective</p> <p><b>Literature:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Motivation from a Sharia Perspective: ● Motivation from an Islamic perspective ● Motivation techniques from a Sharia perspective</p> <p><b>Literature:</b> 1. <i>Journals Shariah Management</i></p>	5%
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14	Understanding How to Build a Sharia Organizational Structure	<p>1. Able to build a sharia organizational structure</p> <p>2. Able to build a culture of openness in the organization</p> <p>3. Can build trust and community in Islamic organizations</p>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Building a Sharia Organizational Structure: ● Culture of openness, ● Culture of trust, community</p> <p><b>References:</b> 1. <i>Shariah Principle Management in Practice</i>, Didin Hafidudin and Hendri Tanjung</p> <hr/> <p><b>Material:</b> 1. Building a Sharia Organizational Structure: ● Culture of openness, ● Culture of trust, community</p> <p><b>Reference:</b> 2. <i>Sharia Management</i>, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</p> <hr/> <p><b>Material:</b> 1. Building a Sharia Organizational Structure: ● Culture of openness, ● Culture of trust, community</p> <p><b>References:</b> 1. <i>Journals Shariah Management</i></p>	5%
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15	Understanding Sharia Operations Management	<ol style="list-style-type: none"> <li>1.Can define operations management</li> <li>2.Understand decision making in operations</li> <li>3.Understand operational strategy</li> <li>4.Explain the function of managerial concepts in operations management</li> </ol>	<p><b>Criteria:</b> Holistic rubric</p> <p><b>Form of Assessment :</b> Practice / Performance</p>	Project Based Learning		<p><b>Material:</b> 1. Building Sharia Operations Management: • Definition of Operations Management • Operations Decisions • Operations Strategy • Functions of managerial concepts in operations management</p> <p><b>References:</b> 1. <i>Shariah Principle Management in Practice, Didin Hafidudin and Hendri Tanjung</i></p> <hr/> <p><b>Material:</b> 1. Building Sharia Operations Management: • Definition of Operations Management • Operations Decisions • Operations Strategy • Functions of managerial concepts in operations management</p> <p><b>References:</b> 2. <i>Sharia Management, Author: Ahmad Ibrahim Abu, Publisher: Rajawali Pers</i></p> <hr/> <p><b>Material:</b> 1. Building Sharia Operations Management: • Definition of Operations Management • Operations Decisions • Operations Strategy • Functions of managerial concepts in operations management</p> <p><b>Library:</b> 1. <i>Journals Shariah Management</i></p>	5%
16	Final Internship Report	Final Internship Report	<p><b>Criteria:</b> Assessment rubric</p> <p><b>Form of Assessment :</b> Project Results Assessment / Product Assessment</p>	Project Based Learning			30%

**Evaluation Percentage Recap: Project Based Learning**

No	Evaluation	Percentage
1.	Project Results Assessment / Product Assessment	50%
2.	Portfolio Assessment	20%
3.	Practice / Performance	30%
		100%



## Notes

1. **Learning Outcomes of Study Program Graduates (PLO - Study Program)** are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
2. **The PLO imposed on courses** are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
4. **Subject Sub-PO (Sub-PO)** is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
5. **Indicators for assessing** ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
6. **Assessment Criteria** are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
7. **Forms of assessment:** test and non-test.
8. **Forms of learning:** Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
9. **Learning Methods:** Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
10. **Learning materials** are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
11. **The assessment weight** is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
12. TM=Face to face, PT=Structured assignments, BM=Independent study.