Document Code



Universitas Negeri Surabaya Faculty of Economics and Business, Doctoral Management Study Program

		0	DE			C	ourse	Family	Cr	edit We	ight	SEMES	ΓER	C	ompiiai	ion Date
Research in Studies	Financial Manag	ement 610	00103013						T=	:3 P=0	ECTS=7.56		2	Ju	ıly 19, 2	024
AUTHORIZA [*]	TION	SP	Develope	r					ourse	Cluster		Study P	Study Program Coordinator			
	la :a		Nadia Asa	andimitra	Haryor	no, S.	E., M.N			a Asand o.,S.E.,N		Prof. I	Prof. Dr. Dewie Tri Wijayati Wardoyo, M.Si.			
Learning model	Project Based															
Program Learning	PLO study program that is charged to the course PLO 7 Craduates are able to communicate effectively.															
Outcomes	PLO-7	Graduates are able to communicate effectively														
(PLO)	PLO-9 Graduates are able to implement management theory in managing organizations effectively.															
	Program Objectives (PO)															
	PO - 1 • Graduates are able to make connections between one financial concept and other financial concepts based on logical and structured analysis and arguments.															
	PO - 2	PO - 2 • Graduates are able to review articles critically, able to prepare a synthesis of financial theory and financial behavior														
	PO - 3 • Graduates are able to argue logically and structuredly in developing an idea or theoretical concept.															
	PLO-PO Matri	x														
		PC PC)-2		(0				- - - -							
	PO Matrix at the end of each learning stage (Sub-PO)															
		P.0)							W	eek					
				1 2	3	4	5	6	7	8	9 10	11 12	13	14	15	16
		PO-1														
		PO-2														
		PO-3														
			ı		<u> </u>										<u> </u>	
Short Course Description	finance disciplin disciplines in the issues of curre	surse is designed as an in-depth study of contemporary research issues in the finance discipline, including behavioral issues in discipline. Issues are not only limited to financial markets but also capital markets. Financial behavior is a convergence of psycholoes in the behavior of financial and capital market actors and their impact on money markets and capital markets. Discussion of veof current phenomena and research methodology in financial behavior and institutions will be presented and discussed the ion of relevant articles							ychologi ı of varic							
References	Main :															
	 2. 2. Shefr 3. 3. Goldl 	in, Hersh, B	eyond Gre m and Rud	ed and F diger, Bel	ear, Ha haviora	arvard	d Busin	ess Sc	hool F	Press, 20		n Western	Cenga	ge Lear	ning, 20	10
	Supporters:															

- 1. 1. Kahneman, D., and A. Tversky, 1979, Prospect Theory: An analysis of decision under risk, Econometrica 47 (2), 263-291
- 2. 2.Tversky, A., and D. Kahneman, 1981, The Framing of decisions and the psycology of choice, Science 211, January, 453-458
- 3. 3.Fishburn, P. C., 1988, Expected utility: An anniversary and a new era, Journal of Risk and Uncertainty 1 (3), September, 267-283.
- 4. 4.Fama, E. F., 1970, Efficient capital markets: a review of theory and empirical work, Journal of Finance 31 (1), May, 383-417.
- 5. 5.Fama, E. F., and K. R. French, 1993, Common risk factors in the returns on stocks and bonds, Journal of Financial Economics 33, 3-56
- 6. G.Tversky, A., and D. Kahneman, 1986, Rational choice and the framing of decisions, Journal of Business 59 (4), pt. 2, S251-S278.
- 7. 7.Tversky, A., and D. Kahneman, 1992, Advance in prospect theory: cumulative representation of uncertainty, Journal of Risk and Uncertainty 5, 297-323.
- 8. 8.Kahneman, D., J.L. Knetsch, and R. H. Thaler, 1990, Experimental tests of endowment effect and the coase theorem, Journal of Political Economy, 98 (6), 1325-1348.
- 9.McDermott, R., J. H. Fowler, and O. Smirnov, 2008, On the evolutionary origin of prospect theory preferences, Journal of Politics 70 (2), 335-350.
- 10.10.Rendleman, R. J., C. P. Jones, and H. A. Latane, 1982, Empirical anomalies based on unexpected earnings and the importance of risk adjustments, Journal of Financial Economics 10, 269-287.
- 11.11.Roll, R., 1981, A possible explanation of the small firm effect, Journal of Finance 36, 879-888.
- 12.12.Lakonishok, J., A. Shleifer, and R. Vishny, 1994, Contrarian investment, extrapolation and risk, Journal of Finance 49, 1541-1578.
- 13.13.Black, F., 1986, noise, Journal of Finance 41 (3), 529-543.
- 14.14.Heath, C., and A. Tversky, 1991, Preference and belief: Ambiguity and competence in choice under uncertainty, Journal of Risk and Uncertainty 4, 5-28.
- 15.15. Kahneman, D., and A. Tversky, 1972, Subjective probability: A judgement of representativeness, Cognitive Psychology 3, 430-454.
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- 17.17. Tversky, A., and D. Kahneman, 1973, Availability: A heuristic for judging frequency and probability, Cognitive Psychology 4, 207-232.
- 18.18. Ackert, L. F., and B. K. Church, 2006, Firm image and individual investment decisions, Journal of Behavioral Finance 7 (3), 155-167.
- 19.19. De Bondts, W. F. M., and R. Thaler, 1985, Does the stock market overreact?, Journal of Finance 40, 793-807.
- 20.20. Griffin, D., and A. Tversky, 1992, The weighing of evidence and the determinants of confidence, Cognitive Psychology 24, 411-435.
- 21.21. Hirshleifer, D., 2001, Investor psychology and asset pricing, Journal of Finance 56, 1533-1597.
- 22.22. Camerer, C. F., and D. Lovallo, 1999, Overconfidence and excess entry: An experimental approach, American Economic Review 89, 306-318.
- 23. 23. Fischhoff, B., P. Slovic, and S. Lichtenstein, 1977, Knowing with uncertainty: The appropriateness of extreme confidence, Journal of Experimental Psychology: Human Perception and Performance 3, 552-564
- 24.24. Barber, B., and T. Odean, 2001, Boys will be boys: gender, overconfidence, and common stock investment, Quarterly Journal of
- 25. 25. Elster, J., 1998, Emotions and Economic Theory, Journal of Economic Literature 36 (1), 47-74.
- 26.26. Schachter, S., and J. E. Singer, 1962, Cognitive, social, and physiological daterminants of emotional state, Psychological Review 69, 379-399.
- 27.27. Ekman, P., et al., 1987, Universal and cultural differences in the judgments of facial expressions of emotion, Journal of Personality and Social Psychology 53 (4), 712-717.
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- 32.32. Bond, R., and P. B. Smith, 1996, Culture and conformity: A meta analysis of studies using Asch's line judgement task, Psychological Bulletin 119, 111-137.
- 33. 33. Abarbanell, J. S., and V. L. Bernard, 1992, Test of analysts' overreaction/underreaction to earning information as an explanation for anomalous stock price behavior, Journal of Finance 47, 1181-1207.
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- 36. 36. Barberis, N., A. Shleifer, and R. Vishny, 1988, A model of investor sentiment, Journal of Financial Economics 49, 307-344.
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- 38. 38. Barberis, N., M. Huang, and T. Santos, 2001, prospect theory and asset prices, Quarterly Journal of Economics 116 (1), 1-53.
- 39.39. Ackert, L. F., and B. K. Church, 2001, The effects of subject pool and design experience on rationality in experimental asset markets, The Journal of Psychology and Financial Markets 2 (1), 6-28.
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- 42. 42. Black, F., and M. S. Scholes, 1974, The effects of dividend yield and dividend policy on common stock prices and returns, Journal of Financial Economics 1, 1-22.
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- 56.56. Barberis, N., and A Shleifer, 2003, Style investing, Journal of Financial Economics 68, 161-199.
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- 58. 58. Scott, J., M. Stumpp, and P. Xu, 1999, Behavioral bias, valuation and active management, Financial Analysts Journal 55 (July/Aug), 49-57

Week-	Final abilities of each learning	Evaluat	ion	Le Stu	Help Learning, earning methods, dent Assignments, Estimated time]	Learning materials	Assessment
	stage (Sub-PO)	Indicator	Criteria & Form	Offline (offline)	Online (online)	[References]	Weight (%)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Introduction to behavioral finance	1.1.Introduction 2.2. Heuristic Driven Bias: The First Theme 3.3. Frame Dependence: The Second Theme 4.4. Inefficient Markets: The Third Theme 5.5. Trying to Predict the Market 6.6. Overconfidence 7.7. Betting on Trends: Naive Extrapolation, Anchoring and Underreaction 8.8. Diversity Heuristic	Criteria: 1.Accuracy 2.suitability 3.mastery Form of Assessment: Participatory Activities	Seminar	Seminar	Material: Ch 1,2,3.4.5 Bibliography: 2. Shefrin, Hersh, Beyond Greed and Fear, Harvard Business School Press, 2000.	5%
2	Foundation of Finance: Expected Utility Theory, asset Pricing, Market Efficiency and Agency Relationship	1.1. Neoclassical Economics 2.2. Expected Utilities 3.3. Risk Attitude 4.4. Framing 5.5. The Pricing of Risk 6.6. Market Efficiency 7.7. Agency Theory 8.8. From Rationality to Psychology 9.9. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 1 and Ch 2 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Prospect theory Bibliography: 1. Kahneman, D., and A. Tversky, 1979, Prospect Theory: An analysis of decisions under risk, Econometrica 47 (2), 263- 291 Material: Framing Bibliography: 2. Tversky, A., and D. Kahneman, 1981, The Framing of decisions and the psychology of choice, Science 211, January, 453-458 Material: Expected Utility Bibliography: 3. Fishburn, PC, 1988, Expected utility: An anniversary and a new era, Journal of Risk and Uncertainty 1 (3), September, 267-283. Material: Efficient capital markets References: 4. Fama, EF, 1970, Efficient capital markets: a review of theory and empirical work, Journal of Finance 31 (1), May, 383-417. Material: Risk factors References: 5. Fama, EF, and KR French, 1993, Common risk factors in the returns on stocks and bonds, Journal of Financial Economics 33, 3-56.	5%

3	Prospect Theory, Framing, and Mental Accounting	1.1. Prospect Theory 2.2. Framing 3.3. Mental Accounting 4.4. From theory to practice 5.5. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 3 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Rational choice Bibliography: 6. Tversky, A., and D. Kahneman, 1986, Rational choice and the framing of decisions, Journal of Business 59 (4), pt. 2, S251-S278. Material: Prospect theory Bibliography: 7. Tversky, A., and D. Kahneman, 1992, Advances in prospect theory: cumulative representation of uncertainty, Journal of Risk and Uncertainty 5, 297-323. Material: endowment effect References: 8. Kahneman, D., JL Knetsch, and RH Thaler, 1990, Experimental tests of endowment effect and the coase theorem, Journal of Political Economy, 98 (6), 1325-1348. Material: Prospect theory Bibliography: 9. McDermott, R., JH Fowler, and O. Smirnov, 2008, On the evolutionary origins of prospect theory preferences, Journal of Politics 70 (2), 335-350.	5%
4	Challenges to Market Efficiency	1.1. Some Key Anomalies 2.2. Noise Trading and Limits to arbitrage 3.3. Do Brokerage House Recommendations Beat the Market? 4.4. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 4 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: unexpected earnings References: 10. Rendleman, RJ, CP Jones, and HA Latane, 1982, Empirical anomalies based on unexpected earnings and the importance of risk adjustments, Journal of Financial Economics 10, 269-287. Material: small firm effect References: 11. Roll, R., 1981, A possible explanation of the small firm effect, Journal of Finance 36, 879-888. Material: Contrarian investment Bibliography: 12. Lakonishok, J., A. Shleifer, and R. Vishny, 1994, Contrarian investment, extrapolation and risk, Journal of Finance 49, 1541-1578. Material: Noise Bibliography: 13. Black, F., 1986, noise, Journal of Finance 41 (3), 529-543.	5%

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5	Heuristics and Biases	1.1. Perception, Memory and Heuristics 2.2. Familiarity and Related Heuristics 3.3. Presentativeness and Related Biases 4.4. Anchoring 5.5. Financial behaviors stemming from familiarity 6.6. Financial Behavior Stemming From Representativeness 7.7. Anchoring to available economic cues 8.8. Irrationality and Adaptation 9.9. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment: Participatory Activities	Seminar	Seminar	Material: Ch 5 and Ch 8 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Preference and belief References: 14. Heath, C., and A. Tversky, 1991, Preference and belief: Ambiguity and competence in choice under uncertainty, Journal of Risk and Uncertainty 4, 5-28. Material: Subjective probability Bibliography: 15. Kahneman, D., and A. Tversky, 1972, Subjective probability: A judgment of representativeness, Cognitive Psychology 3, 430-454. Material: Prediction Bibliography: 16. Kahneman, D., and A. Tversky, 1973, On the psychology of prediction, Psychological Review 80, 237-251. Material: Availability Bibliography: 17. Tversky, A., and D. Kahneman, 1973, Availability: A heuristic for judging frequency and probability, Cognitive Psychology 4, 207-232. Material: Firm image References: 18. Ackert, LF, and BK Church, 2006, Firm image and individual investment decisions, Journal of Behavioral Finance 7 (3), 155-167. Material: overreaction References: 19. De Bondts, WFM, and R. Thaler, 1985, Does the stock market overreact?, Journal of Finance 40, 793-807.	5%

6		1.1. Miscalibration 2.2. Other Strains of Overconfidence 3.3. Factor Impeding Correction 4.4. Overconfidence and Excessive Trading 5.5. Demographics and Dynamics 6.6. Underdiversification and Excessive Risk Taking 7.7. Excessive Optimism and Analysts 8.8. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 6 and Ch 9 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: confidence Bibliography: 20. Griffin, D., and A. Tversky, 1992, The weighing of evidence and the determinants of confidence, Cognitive Psychology 24, 411-435. Material: Investor psychology Bibliography: 21. Hirshleifer, D., 2001, Investor psychology and asset pricing, Journal of Finance 56, 1533-1597. Material: Overconfidence References: 22. Camerer, CF, and D. Lovallo, 1999, Overconfidence and excess entry: An experimental approach, American Economic Review 89, 306-318. Material: uncertainty Bibliography: 23. Fischhoff, B., P. Slovic, and S. Lichtenstein, 1977, Knowing with uncertainty: The appropriateness of extreme confidence, Journal of Experimental Psychology: Human Perception and Performance 3, 552-564 Material: overconfidence References: 24. Barber, B., and T. Odean, 2001, Boys will be boys: gender, overconfidence, and common stock investment, Quarterly Journal of Economics.	5%
7	Emotional Foundations	1.1. The Substance of emotion 2.2. A short history of emotion theory 3.3. Evolution theory 4.4. The Brain 5.5. Emotion and reasoning 6.6. Our minds, bodies, and emotions 7.7. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 7 and Ch 10 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Emotions Bibliography: 25. Elster, J., 1998, Emotions and Economic Theory, Journal of Economic Literature 36 (1), 47-74. Material: Cognitive Bibliography: 26. Schachter, S., and JE Singer, 1962, Cognitive, social, and physiological daterminants of emotional state, Psychological Review 69, 379-399. Material: Facial expressions of emotions References: 27. Ekman, P., et al., 1987, Universal and cultural differences in the judgments of facial expressions of emotion, Journal of Personality and Social Psychology 53 (4), 712-717. Material: Emotions Bibliography: 28. Elster, J., 1998, Emotions and economic theory, Journal of Economic Literature 36 (1), 47-74	5%

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8	UTS					Material: Ch 7 and Ch 10 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Emotions Bibliography: 25. Elster, J., 1998, Emotions and Economic Theory, Journal of Economic Literature 36 (1), 47-74. Material: Cognitive Bibliography: 26. Schachter, S., and JE Singer, 1962, Cognitive, social, and physiological daterminants of emotional state, Psychological Review 69, 379-399. Material: emotion Bibliography: 27. Ekman, P., et al., 1987, Universal and cultural differences in the judgments of facial expressions of emotion, Journal of Personality and Social Psychology 53 (4), 712-717. Material: Emotions Bibliography: 28. Elster, J., 1998, Emotions and economic theory, Journal of Economic Literature 36 (1), 47-74	10%
9	Social Forces: Selfishness or Altruism	1.1. Homo economics 2.2. Fairness, Reciprocity, and Trust 3.3. Social Influences Matter 4.4. Conformity 5.5. Social Behavior and Emotion 6.6. Social behavior and evolution 7.7. Empirical Research	Form of Assessment: Participatory Activities	Seminar	Seminar	Material: Ch 11 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: Ethology Bibliography: 29. Persky, J., 1995, Retrospectives: The ethology of homo economicus, Journal of Economic Perspectives 9 (2) (Spring), 221-231. Material: Preference Bibliography: 30. Fehr, E., and U. Fischbacher, 2002, Why social preferences matter, the impact of non-selfish motives on competition, cooperation, and incentives, The Economic Journal 112, C1-C33 Material: Opinion Bibliography: 31. Asch, S., 1955, Opinions and Social Presure, Scientific American, 31-35. Material: Culture Bibliography: 32. Bond, R., and PB Smith, 1996, Culture and conformity: A meta analysis of studies using Asch's line judgment task, Psychological Bulletin 119, 111-137.	5%

10	Behavioral Explanations for Anomalies	1.1. Earnings Announcements and value Vs Growth 2.2. What is behind momentum and reversal? 3.3. Rational Explanation 4.4. Empirical Research	Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 13 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: overreaction Bibliography: 33. Abarbanell, JS, and VL Bernard, 1992, Test of analysts' overreaction/underreaction to earnings information as an explanation for anomalous stock price behavior, Journal of Finance 47, 1181-1207. Material: growth rates Bibliography: 34. Chan, LKC, J. Karceski, and J. Lakonishok, 2003, The level and persistence of growth rates, Journal of finance 58, 643-684. Material: Contrarian Bibliography: 35. Lakonishok, J., A. Shleifer, and R. Vishny, 1994, Contrarian investment, extrapolation and risk, Journal of Finance 49, 1541-1578. Material: Investor sentiment Bibliography: 36. Barberis, N., A. Shleifer, and R. Vishny, 1988, A model of investor sentiment, Journal of Financial Economics 49, 307-344.	5%
11	Do Behavioral Factors Explain Stock Market Puzzles?	1.1. The equity premium puzzle 2.2. Real world bubbles 3.3. Experimental bubble markets 4.4. Behavioral finance and market valuations 5.5. Excessive Volatility 6.6. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment: Participatory Activities	Seminar	seminar	Material: Ch 14 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: loss aversion Bibliography: 37. Benartzi, S., and RH Thaler, 1995, Myopic loss aversion and the equity premium puzzle, Quartely Journal of Economics 110 (1) 73-92. Material: Prospect theory Bibliography: 38. Barberis, N., M. Huang, and T. Santos, 2001, prospect theory and asset prices, Quarterly Journal of Economics 116 (1), 1-53. Material: rationality Bibliography: 39. Ackert, LF, and BK Church, 2001, The effects of subject pool and design experience on rationality in experimental asset markets, The Journal of Psychology and Financial Markets 2 (1), 6-28. Material: Stock prices Bibliography: 40. Cutler, DM, JM Poterba, and LH Summers, 1989, What moves stock prices? Journal of Portfolio Management 15(3), 4-12.	5%

12	Rational Manager and Irrational Investor	1.1. Mispricing and the goals of managers 2.2. Managerial actions taking advantages of mispricing 3.3. Irrational managers or irrational investors? 4.4. Empirical Research	Criteria: Accuracy, suitability and mastery	Seminar	Seminar		5%
13	Behavioral Corporate Finance and Managerial Decision making	1.1. Capital Budgeting: ease of processing, loss aversion, and affect 2.2. Managerial overconfidence 3.3. Can managerial overconfidence have a positive side? 4.4. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment : Participatory Activities	Seminar	Seminar	Material: Ch 16 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: capital budgeting Bibliography: 45. Statman, M., and D. Caldwell, 1987, Applying behavioral finance to capital budgeting: Project terminations, Financial Management 16 (n0.4), 7-15. Material: optimistic References: 46. Statman, M., and T. T Tyebjee, 1985, Optimistic capital budgeting forecasts: An experiment, Operational Research Quarterly 20, 149-170. Material: CEO Bibliography: 47. Malmendier, U., and G. Tate, 2005, CEO overconfidence and corporate investment, Journal of Finance 60, 2661-2700 Material: Optimism Bibliography: 48. Heaton, JB, 2002, managerial optimism and corporate finance, Financial Management 31 (no. 2), 33-45. Material: Overconfidence References: 49. Camerer, CF, and D. Lovallo, 1999, Overconfidence and excess entry: an experimental approach, American Economics Review 89, 306-318.	5%

14	Debiasing, education, and Client Management	1.1. Can bias be eliminated? 2.2. Debiasing through education 3.3. Client management using behavioral finance 4.4. Empirical Research	Criteria: Accuracy, suitability and mastery Form of Assessment: Participatory Activities	Seminar	Seminar	Material: Ch 18 References: 1. Ackert and Deaves, Behavioral Finance, Psychology, Decision making, and Market, South Western Cengage Learning, 2010 Material: practical application Bibliography: 50. Pompian, MM, and JM Longo, 2004, A new paradigm for practical application of behavioral finance: Developing investment programs based on personality type and gender to produce better investment results, Journal of Wealth Management (Fall), 1-7. Material: reason Bibliography: 51. Koriat A., S. Lichtenstein, and B. Fischhoff, 1980, Reasons for confidence, Journal of Experimental Psychology: Human Learning and Memory 6, 107-118. Material: autonomy Bibliography: 52. Benartzi, S., and RH Thaler, 2002, How much is investor autonomy worth? Journal of Finance 57, 1593-1616. Material: risk Bibliography: 53. Roszkowski, MJ, G. Davey, and JE, Grable, 2005, Insights from psychology and psychometrics on measuring risk tolerance, Journal of Financial Planning (April), 66-77 Material: Aspects Bibliography: 54. Kahneman, D., and M. Riepe, 1998, Aspects of investor psychology, Journal of Portfolio Management 24 (Summer), 52-65.	5%
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Evaluation Percentage Recap: Project Based Learning

No	Evaluation	Percentage
1.	Participatory Activities	65%
		65%

Notes

- Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study Program
 graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program
 obtained through the learning process.
- 2. The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- 4. **Subject Sub-PO (Sub-PO)** is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- 5. **Indicators for assessing** ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
- 6. Assessment Criteria are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. **Forms of learning:** Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and subtopics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- 12. TM=Face to face, PT=Structured assignments, BM=Independent study.