

## Universitas Negeri Surabaya Faculty of Vocational Studies D4 Public Administration Study Program

Document Code

## SEMESTER LEARNING PLAN

| Courses                                       |   |  | CODE                          |                  |                  | Co               | Course Family    |                  |                          | Credit Weight     |                |                  | SEM                   | IESTER                       | Co<br>Dat                 | npilati<br>e      | on                    |        |         |          |
|---|---|--|-------------------------------|------------------|------------------|------------------|------------------|------------------|--------------------------|-------------------|----------------|------------------|-----------------------|------------------------------|---------------------------|-------------------|-----------------------|--------|---------|----------|
| Introduction to Public Administration Science |   |  | xx63401030845                 |                  |                  |                  |                  | ory St<br>Subje  |                          |                   | T=0 F          | <b>)=0</b>       | ECTS=0                |                              | 1                         | Aug<br>202        | just 31<br>3          | ,      |         |          |
| AUTHORIZATION                                 |   |  | SP Developer                  |                  |                  |                  |                  |                  | Course Clu<br>Coordinate |                   |                |                  |                       | Study Program<br>Coordinator |                           |                   |                       |        |         |          |
|   |   |  | Dr. Haryo                     | Kunto            | o Wibi           | isono,           | S.AP,            | , M.AF           | þ                        |                   | 1              | Noviya           | nti, S.AF             | P, M                         | .AP                       | Dr. V             | Weni Ro<br>M          | sdian  | a, S.Sc | <br>os., |
| Learning<br>model                             | Case Studies  |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
| Program                                       | PLO study prog  | PLO study program which is charged to the course   |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
| Learning<br>Outcomes                          | Program Objectives (PO)   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
| (PLO)   | PO - 1 Demonstrate a responsible attitude towards work in their field of expertise independently  |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | PO - 2  | Mastering knowledge about the concepts and practices of organizations, management and public sector policies   |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | PO - 3  | Able to  | carry out th                  | ne forr          | nulati           | on, im           | pleme            | entatio          | on and                   | l evalu           | ation          | of poli          | icies in t            | ne fi                        | eld of pub                | lic sec           | tor pers              | onnel  |         |          |
|   | PO - 4  | 4 Able to apply logical, critical, innovative, quality and measurable thinking in carrying out specific work in accordance with applicable competency standards. |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | PLO-PO Matrix   |  |                               | -                |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | P.0                           |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | PO-1                          |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | PO-2<br>PO-3                  |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | PO-4                          |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | PO Matrix at the end of each learning stage (Sub-PO)  |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | P.O We                        |                  |                  |                  |                  | Wee              | Nook                     |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | 1.0                           | 1                | 2                | 3                | 4                | 5                | 6                        | 7                 | 8              | 9                | 10                    | 11                           | 12                        | 13                | 14                    | 15     | 16      |          |
|   |   | PO-  | -1                            |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           | -                 |                       | -      | -       |          |
|   |   | PO-2   |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   | PO-  | -3                            |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   | PO-  | -4                            |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
| Short<br>Course<br>Description                | This course is a<br>administration thr<br>disciplines, the so<br>history thinking ar  | ough ide   | entifying the<br>state admini | e cha<br>stratio | racter<br>on, co | istics<br>mparii | of sta<br>ng sta | te adr<br>te adr | ninist<br>ninisti        | ration,<br>ration | the i<br>and c | relatior<br>omme | nship be<br>rcial adr | twee                         | en admini<br>stration, st | stratio<br>ate ad | n and va<br>Iministra | arioùs | s scien | tific    |
| References                                    | Main :  |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | <ol> <li>Sukidin dan Damadi. 2011. Administrasi Publik. Yogyakrta: Laksbang Press Indo</li> <li>Syahfri, H. Wirman. 2012. Studi tentang Administrasi Publik. Jakarta: Erlangga</li> <li>Pasolong, Harbani. 2011. Teori Administrasi Publik. Bandung: Alfabeta</li> <li>Ibrahim, H. Amin. 2008. Pokok-Pokok Administrasi Publikdan Implementasinya. Bandung: Refika Aditama</li> <li>Keban, Yeremias T. 2004. Enam Dimensi Strategis Administrasi Publik: Konsep, Teori, dan Isu.Yogayakarta: Gava Media</li> <li>Zauhar, Soesilo. 1996. Administrasi Publik. Malang: IKIP Malang</li> <li>Jurnal Ilmu Administrasi Publik</li> <li>Modul ajar PIAN</li> </ol> |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   | Supporters:   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  | 1                             |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |
|   |   |  |                               |                  |                  |                  |                  |                  |                          |                   |                |                  |                       |                              |                           |                   |                       |        |         |          |

| Support<br>lecturer | Dian Arlupi Utam<br>Dr. Weni Rosdiar<br>Yuni Lestari, S.Al  | na, S.Sos., M.AP.<br>P., M.AP.<br>Wibisono, S.AP., M.AP.   |  |  |   |  |                          |
|---------------------|---|--|--|--|---|--|--------------------------|
| Week-               | Final abilities of<br>each learning<br>stage  | Eva  | luation  | Learni<br>Student  | Learning,<br>ng methods,<br>Assignments,<br>mated time] | Learning<br>materials<br>[<br>References | Assessment<br>Weight (%) |
|                     | (Sub-PO)  | Indicator  | Criteria & Form                                  | Offline(<br>offline)   | Online ( online )                                       | 1  |                          |
| (1)                 | (2)   | (3)  | (4)  | (5)  | (6)   | (7)                                      | (8)                      |
| 1                   | Understand basic<br>administration<br>concepts  | Students can: 1.<br>Explain the<br>importance of<br>administration<br>narrowly and broadly,<br>administration<br>critically and<br>responsibly. 2. Explain<br>administration as an<br>art or science and the<br>important aspects of<br>administration as an<br>object of study in<br>Administrative<br>Science. 3. Describe<br>orally and in writing<br>the processes,<br>elements and<br>principles of<br>administration. 4.<br>Identify the<br>differences between<br>the terms, scope and<br>functions of<br>administration and<br>management<br>creatively and<br>reflectively. | Form of Assessment :<br>Participatory Activities | Pulpit lecture,<br>and<br>questions<br>and answers<br>3 X 50 |   |  | 5%                       |
| 2                   | Understand basic<br>administration<br>concepts  | Students can: 1.<br>Explain the<br>importance of<br>administration<br>narrowly and broadly,<br>administration<br>critically and<br>responsibly. 2. Explain<br>administration as an<br>art or science and the<br>important aspects of<br>administration as an<br>object of study in<br>Administrative<br>Science. 3. Describe<br>orally and in writing<br>the processes,<br>elements and<br>principles of<br>administration. 4.<br>Identify the<br>differences between<br>the terms, scope and<br>functions of<br>administration and<br>management<br>creatively and<br>reflectively. | Form of Assessment :<br>Participatory Activities | Pulpit lecture,<br>and<br>questions<br>and answers<br>3 X 50 |   |  | 5%                       |
| 3                   | Understand the<br>importance and<br>basic concepts of<br>state/public<br>administration                   | Students can: 1. State<br>the importance of the<br>state critically and<br>responsibly. 2. Explain<br>the shift in meaning<br>from state to public. 3.<br>Explore the<br>importance of<br>state/public<br>administration. 4.<br>Explain the functions,<br>principles and<br>dimensions of state<br>administration.   | Form of Assessment :<br>Participatory Activities | Pulpit lecture,<br>and<br>questions<br>and answers<br>3 X 50 |   |  | 5%                       |
| 4                   | Understand the<br>relationship<br>between state<br>administration and<br>other scientific<br>disciplines. | Students can: 1.<br>Explain the<br>relationship between<br>state administration<br>and other scientific<br>disciplines. Explain<br>the role of state<br>administration   | Form of Assessment :<br>Participatory Activities | Pulpit lecture<br>and<br>questions<br>and answers<br>3 X 50  |   |  | 4%                       |

|    |   |  |   |   | <br> |     |
|----|---|--|---|---|------|-----|
| 5  | Understand the<br>scope of<br>state/public<br>administration and<br>its application     | Students can: 1.<br>Explain the meaning<br>and analyze the<br>application of public<br>services. 2. Explain<br>the meaning and<br>analyze the<br>application of public<br>organizations. 3.<br>Explain the meaning<br>and analyze the<br>application of public<br>management. Explain<br>the meaning and<br>analyze the<br>implementation of<br>public policy.   | Forms of Assessment :<br>Participatory Activities,<br>Project Results Assessment<br>/ Product Assessment,<br>Practice / Performance,<br>Tests | Pulpit lecture<br>and<br>questions<br>and answers<br>3 X 50                 |      | 5%  |
| 6  | Comparing<br>state/public<br>administration and<br>commercial/private<br>administration | <ol> <li>Students can:<br/>Identify the<br/>uniqueness of<br/>state/public<br/>administration<br/>critically and<br/>responsibly.</li> <li>Identify the<br/>uniqueness of<br/>commercial/private<br/>administration<br/>critically and<br/>responsibly.</li> <li>Identifying<br/>similarities<br/>between public<br/>administration and<br/>private<br/>administration<br/>creatively and<br/>reflectively.</li> <li>Identify the<br/>differences<br/>between state<br/>administration and<br/>commercial<br/>administration.</li> </ol> | Form of Assessment :<br>Participatory Activities  | 3 X 50  |      | 5%  |
| 7  | Understand the<br>state administration<br>paradigm                                      | Students can: 1.<br>Explain the meaning<br>of paradigm 2. Explain<br>the focus and locus of<br>state administration.<br>3. Describe the state<br>administration<br>paradigm according to<br>Nicholas Henry.  | Forms of Assessment :<br>Participatory Activities,<br>Practice/Performance,<br>Tests  | Pulpit<br>lectures,<br>presentations<br>and group<br>discussions<br>3 X 50  |      | 0%  |
| 8  | MIDTERM EXAM  |  | Form of Assessment :<br>Test  | 2 X 38  |      | 20% |
| 9  | Understand the state administration paradigm  | Students can: 1.<br>Describe the state<br>administration<br>paradigm according to<br>Frederickson. 2. Shift<br>in the paradigm of<br>public administration.  | Form of Assessment :<br>Participatory Activities  | Presentation<br>and group<br>discussion<br>3 X 50                           |      | 5%  |
| 10 | Understand the<br>history of thought<br>and development<br>of state<br>administration   | Students can: 1.<br>Explain the OPA<br>paradigm 2. Explain<br>the NPM paradigm 3.<br>Explain the NPS<br>paradigm 4. Explain<br>the Governance<br>paradigm  |   | Presentations<br>and group<br>discussions,<br>pulpit<br>lectures<br>3 X 50  |      | 5%  |
| 11 | Understand the<br>history of thought<br>and development<br>of state<br>administration   | Students can: 1.<br>Explain the OPA<br>paradigm 2. Explain<br>the NPM paradigm 3.<br>Explain the NPS<br>paradigm 4. Explain<br>the Governance<br>paradigm  | Form of Assessment :<br>Participatory Activities  | Presentations<br>and group<br>discussions,<br>pulpit<br>lectures<br>3 X 50  |      | 5%  |
| 12 | Understand the<br>history of thought<br>and development<br>of state<br>administration   | Students can: 1.<br>Explain the OPA<br>paradigm 2. Explain<br>the NPM paradigm 3.<br>Explain the NPS<br>paradigm 4. Explain<br>the Governance<br>paradigm  | Form of Assessment :<br>Participatory Activities  | Presentations<br>and group<br>discussions,<br>pulpit<br>lectures<br>3 X 50  |      | 0%  |
| 13 | Understand the<br>school of state<br>administration                                     | Students can: 1.<br>Describe the school of<br>state administration<br>according to CL.<br>Sharma. 2. Describe<br>the school of state<br>administration<br>according to Gerald<br>Caiden.   | Form of Assessment :<br>Participatory Activities  | Pulpit lecture<br>and<br>questions<br>and answers,<br>3 X 50<br>discussions |      | 5%  |

| 14 | Understand the<br>school of state<br>administration  | Students can: 1.<br>Describe the school of<br>state administration<br>according to CL.<br>Sharma. 2. Describe<br>the school of state<br>administration<br>according to Gerald<br>Caiden.   | Form of Assessment :<br>Participatory Activities | Pulpit lecture<br>and<br>questions<br>and answers,<br>3 X 50<br>discussions |  | 0%  |
|----|--|--|--|---|--|-----|
| 15 | Analyzing the<br>development of<br>state/public<br>administration in<br>national and state<br>life | Students can: 1.<br>Identify the<br>development of state<br>administration<br>paradigms in national<br>and state life critically<br>and responsibly. 2.<br>Critically analyze its<br>application creatively<br>and reflectively. | Form of Assessment :<br>Participatory Activities | Group<br>discussion<br>3 X 50   |  | 5%  |
| 16 | FINAL EXAMS  |  | Form of Assessment :<br>Test                     | 2 X 45  |  | 30% |

Evaluation Percentage Recap: Case Study

| No | Evaluation                                      | Percentage |
|----|---|------------|
| 1. | Participatory Activities                        | 45.25%     |
| 2. | Project Results Assessment / Product Assessment | 1.25%      |
| 3. | Practice / Performance                          | 1.25%      |
| 4. | Test  | 51.25%     |
|    |   | 99%        |

Notes

- 1. Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
- 2. The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- Subject Sub-PO (Sub-PO) is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- 5. Indicators for assessing ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
- 6. Assessment Criteria are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. Forms of learning: Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- 9. Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- 12. TM=Face to face, PT=Structured assignments, BM=Independent study.