

## Universitas Negeri Surabaya Faculty of Social and Legal Sciences, Bachelor of State Administration Study Program

Document Code

| SEMESTER | <b>LEARNING</b> | PLAN |
|----------|-----------------|------|

|                             |      |  |        |              |           |      |       |      |       |       |                   |  |        | -    |                              |     |  |     |                         |  |
|-----------------------------|------|--|--------|--------------|-----------|------|-------|------|-------|-------|-------------------|--|--------|------|------------------------------|-----|--|-----|-------------------------|--|
| Courses                     |      |  |        | CODE         |           |      |       |      | ourse | Famil | у                 | y Credit Weight  |        |      |                              |     | SEMESTER                                 |     | ompilation<br>ate       |  |
| State Administration Ethics |      |  |        | 6320103      | 320103026 |      |       |      |       |       | T=3 P=0 ECTS=4.77 |  |        |      |                              |     | 7 July 18, 2                             |     |                         |  |
| AUTHORIZATION               |      |  |        | SP Developer |           |      |       |      |       |       | Cou               | irse C   | Cluste | Coor | Study Program<br>Coordinator |     |  |     |                         |  |
|                             |      |  |        |              |           |      |       |      |       |       |                   | Eva Hany Fanida, S.AP.,<br>M.AP.   |        |      |                              |     |  |     |                         |  |
| Learning<br>model           |      | Case Studies   |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
| Program                     |      | PLO study program that is charged to the course  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
| Learning<br>Outcom          |      | Program Objectives (PO)  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
| (PLO)                       | ĺ    | PLO-PO Matrix  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             | P.0  |  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      | PO Matrix at th  | ne end | of each      | lear      | ning | stage | (Sub | -PO)  |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      |  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      |  | Р      | .0           |           |      |       |      |       |       |                   | Wee  | k      |      |                              |     |  |     |                         |  |
|                             |      |  |        | 1            | 2         | 3    | 4     | 5    | 6     | 7     | 8                 | 9  | 10     | 11   | 12                           | 13  | 14                                       | 15  | 16                      |  |
|                             |      |  |        |              | 1         |      |       |      |       |       |                   |  |        |      | 1 1                          |     |  |     |                         |  |
| Short<br>Course<br>Descript | tion | This course provides an understanding and study of ethical, moral and ethical aspects. In deeper learning, we will discuss the importance of ethics in administering government to realize public values: efficiency, effectiveness, fairness and democrace biscussion about the urgency of values, morals, ethics and legitimacy of power. Apart from that, in this course students are alse invited to study public service ethics, public policy ethics and ethical dilemmas. This includes discussing opportunities implementing ethical teachings in public bureaucracy to reduce bureaucratic ills, especially collusion, corruption and nepotism. |        |              |           |      |       |      |       |       |                   | democracy.<br>nts are also<br>rtunities for  |        |      |                              |     |  |     |                         |  |
| Referen                     | ces  | Main :   |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      | <ol> <li>Kumorotomo, Wahyudi. 1999. Etika Administrasi Negara. Jakarta: PT. Raja Grafindo Persada.</li> <li>Martinez, J. Michael. 2009. Public Administration Ethics. Praeger</li> <li>W.J.C. Huberts, Leo. 2008. Ethics and Integrity of Governance. Edwar Elgar</li> <li>Yasin, Mahmudin. 2013. Membangun Organisasi Berbudaya. Expose</li> </ol>  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      |  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
|                             |      |  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
| Support<br>lecturer         |      |  |        |              |           |      |       |      |       |       |                   |  |        |      |                              |     |  |     |                         |  |
| Week- eac                   |      |  |        | Evaluation   |           |      |       |      | m     | Off   | Le<br>Stu         | Help Learning,<br>Learning methods,<br>Student Assignments,<br>[Estimated time]<br>ne (Online (online) |        |      |                              |     | Learning<br>materials<br>[<br>References |     | ssessment<br>Neight (%) |  |
|                             |      |  |        |              |           |      | liona | a. 0 |       |       | line)             |  |        |      |                              |     | 1  |     |                         |  |
| (1)                         |      | (2)  |        | (3) (4)      |           |      | I)    |      | (     | 5)    |                   |  | (6)    |      |                              | (7) |  | (8) |                         |  |

| · · · · · · |  |   | 1  | 1   |  |    |
|-------------|--|---|--|---|--|----|
| 1           | Students have an<br>understanding of<br>the basic concepts<br>of ethics and<br>concepts related to<br>ethics | <ol> <li>Able to<br/>explain basic<br/>ethical, moral<br/>and ethical<br/>concepts</li> <li>Able to<br/>explain the<br/>importance of<br/>ethics in life</li> </ol>   | Criteria:<br>ability to<br>understand ethical<br>concepts (weight:<br>15)                                | pulpit<br>lecture and<br>question<br>and answer<br>3 X 50 |  | 0% |
| 2           | Students<br>understand the<br>concepts of ethics,<br>values and<br>morals.                                   | <ol> <li>Able to         explain the         basic         foundations of         ethics</li> <li>Able to         explain         various types         of values</li> <li>Able to         explain the         stages of         moral         consideration</li> <li>Able to         explain the         relationship         between         ethics, values         and morals</li> </ol> | Criteria:<br>ability to describe<br>basic ethical<br>concepts and other<br>concepts related to<br>ethics | lecture and<br>question<br>and answer<br>3 X 50           |  | 0% |
| 3           | Students<br>understand the<br>currents that<br>develop in Ethics   | <ol> <li>Students         <ul> <li>have the ability to             understand             theories and             schools in             ethics</li> </ul> </li> <li>Able to         <ul> <li>explain             various             schools of             ethics</li> </ul> </li> </ol>   |  | lecture and<br>literature<br>review<br>3 X 50             |  | 0% |
| 4           | Students<br>understand the<br>concepts, roles<br>and aspects of<br>ethics in Public<br>Administration        | <ul> <li>1.Able to<br/>understand<br/>various<br/>ethical<br/>aspects in<br/>Public<br/>administration</li> <li>2.Able to<br/>explain ethical<br/>studies in<br/>Public<br/>Administration</li> <li>3.Able to<br/>explain the<br/>urgency of<br/>ethics in<br/>public<br/>administration</li> </ul>   |  | lectures<br>and<br>discussions<br>3 X 50                  |  | 0% |
| 5           | Students<br>understand the<br>ethical approach<br>in Public<br>Administration                                | <ol> <li>Able to<br/>understand<br/>various<br/>ethical<br/>approaches in<br/>public<br/>administration</li> <li>Able to<br/>explain the<br/>differences<br/>and<br/>development<br/>of ethical<br/>approaches in<br/>public<br/>administration</li> </ol>  |  | lectures<br>and<br>discussions<br>3 X 50                  |  | 0% |

| 6  | Students are able<br>to analyze<br>bureaucratic and<br>societal ethics<br>from a democratic<br>perspective   | Able to analyze<br>bureaucratic and<br>societal behavior<br>from the<br>perspective of<br>bureaucratic<br>ethics and ethics<br>in democracy  |   | lectures<br>and<br>discussions<br>3 X 50 | 0% |  |
|----|--|--|---|--|----|--|
| 7  | Students are able<br>to analyze<br>bureaucratic and<br>societal ethics<br>from a Public<br>Administration<br>perspective   | Able to analyze<br>bureaucratic and<br>community<br>behavior from the<br>perspective of<br>bureaucratic<br>ethics and ethics   | Criteria:<br>ability to describe<br>ethical aspects in<br>state<br>administration,<br>ability to analyze<br>cases of ethical<br>violations                | group<br>discussion<br>3 X 50            | 0% |  |
| 8  | have an<br>understanding of<br>basic ethical<br>concepts, be able<br>to explain ethics<br>from a public<br>administration<br>perspective, be<br>able to identify<br>cases of ethical<br>violations | <ol> <li>have the<br/>ability to<br/>understand<br/>basic ethical<br/>concepts</li> <li>able to<br/>explain ethics<br/>from a public<br/>administration<br/>perspective</li> <li>able to<br/>identify cases<br/>of ethical<br/>violations</li> </ol> | Criteria:<br>1.Each question<br>has a different<br>value weight:<br>2.Question<br>number 1 = 30<br>Question<br>number 2 = 35<br>Question<br>number 3 = 35 | written test<br>3 X 50                   | 0% |  |
| 9  |  |  |   |  | 0% |  |
| 10 |  |  |   |  | 0% |  |
| 11 |  |  |   |  | 0% |  |
| 12 |  |  |   |  | 0% |  |
| 13 |  |  |   |  | 0% |  |
| 14 |  |  |   |  | 0% |  |
| 15 |  |  |   |  | 0% |  |
| 16 |  |  |   |  | 0% |  |

 Evaluation Percentage Recap: Case Study

 No
 Evaluation

 Percentage

Notes

- 1. Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
- 2. The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- 4. **Subject Sub-PO (Sub-PO)** is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- 5. Indicators for assessing ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
- 6. Assessment Criteria are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. Forms of learning: Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.

- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
  12. TM=Face to face, PT=Structured assignments, BM=Independent study.