

Universitas Negeri Surabaya Faculty of Economics and Business Bachelor of Management Study Program

Document Code

	·		SEM	IESTER L	EARNI	NG I	PL/	AN		
Courses		CODE	Co	urse Family	Cred	lit We	ight	SEMESTER	Compilation Date	
HRM Computer Practice			61201021	37		T=2	P=0	ECTS=3.18	6	July 18, 2024
AUTHORIZATION			SP Devel	SP Developer		Course Cluster Coordinator		Study Program Coordinator		
								Yuyun Isbanah, S.E., M.SM.		
Learning model	y Pro	ject Based	d Learning							
Program Learning		O study p	rogram that is	charged to the	course					
Outcom		gram Ob	jectives (PO)	ves (PO)						
(PLO)	PL	O-PO Mat	rix							
		P.O								
	РО	PO Matrix at the end of each learning stage (Sub-PO)								
			P.O 1	2 3 4 5	6 7	We	ek 10	11 12	13 14	15 16
Short Course Descript	tion lette Thr rese and con	The Human Resources (HR) Computer Applications course is given to undergraduate students in Management with a concentration in HR to learn computer skills that are useful in the field of human resources, including: Word – form letters and mail merge, Excel – design of worksheets, Publisher – desktop publishing, and Access – database design. Through this course, students will learn to use computer applications to support activities within the scope of human resources. The learning method applied is practicum in a computer laboratory with Microsoft Word, Excel, Publisher and Access software. The learning strategy applied is problem based learning, where students are assigned to apply computer applications according to problems or projects related to human resources. The output of this course is in the form of assignments which are collected at the end of each lecture and at the end of the semester.								
Referen	ces Ma	Main:								
		 Adi, Kusrianto ,2002, Menampilkan dan mengolah Data Excel dengan Formula dan Fungsi. Jakarta, PT Elex Media Komputindo Ary Maulana, 2003 Cepat dan Tepat Word 2003. Jakarta, PT Elex Media Komputindo Yahya Kurniawan, 2007, Belajar sendiri Microsoft Office Acces 2007. Jakarta, PT Elex Media Komputindo 								
	Su	Supporters:								
Support lecturer	Agu	Dr. Andre Dwijanto Witjaksono, S.T., M.Si. Agus Frianto, S.T., S.E., M.M. Hafid Kholidi Hadi, S.E., M.SM.								
Week-	Final al of each learning (Sub-Po	g stage	Eva	Evaluation		Help Learning, Learning methods, Student Assignments, [Estimated time] line (Online (online)		Learning materials [References	Assessment Weight (%)	
	Ì		maroutor	Cincila & Foliii	offline)			(Simile)	1	
(1)	((2)	(3)	(4)	(5)			(6)	(7)	(8)

	1			-
1	Able to analyze descriptive statistics problems using SPSS	Discuss the results of SPSS Descriptive Statistics Output	Reading SPSS 3 X 50 Practical Literature	0%
2	Able to analyze Difference Test problems using SPSS	Discuss the results of the SPSS Output Test Difference	Reading SPSS 3 X 50 Practical Literature	0%
3	Able to analyze descriptive statistics problems using SPSS	Discussing the results of the one-way SPSS ANOVA Output. Discussing the results of the two-way SPSS ANOVA Output	Reading Literature and Practice SPSS 3 X 50	0%
4	Able to analyze descriptive statistics problems using SPSS	Discussing the results of the one-way SPSS ANOVA Output. Discussing the results of the two-way SPSS ANOVA Output	Reading Literature and Practice SPSS 3 X 50	0%
5	Able to analyze regression problems using SPSS	Discussing the results of SPSS Simple Linear Regression Output Discussing the results of SPSS Output of Multiple Linear Regression	Reading Literature and Practice SPSS 6 X 50	0%
6	Able to analyze regression problems using SPSS	Discussing the results of SPSS Simple Linear Regression Output Discussing the results of SPSS Output of Multiple Linear Regression	Reading Literature and Practice SPSS 6 X 50	0%
7	Analyzing Classical Assumption problems using SPSS	Discuss the results of the SPSS Output with Classical Assumptions	Reading Literature and Practice SPSS 3 X 50	0%
8	UTS		2 X 50	0%
9	Analyzing Validity and Reliability problems using SPSS	Discuss the SPSS Output Validity and Reliability results	Reading Literature and Practice SPSS 3 X 50	0%
10	Carrying out Factor Analysis with SPSS	Able to discuss the SPSS output results of factor analysis	Reading Literature and Practice SPSS 2 X 50	0%

11	Able to carry out SEM analysis with AMOS	Creating SEM Models with AMOS	Practice SEM Models with AMOS Interpretation of AMOS 2 X 50 Results		0%
12	Able to carry out SEM analysis with AMOS	Creating SEM Models with AMOS	Practice SEM Models with AMOS Interpretation of AMOS 2 X 50 Results		0%
13	Able to carry out SEM analysis with AMOS	Creating SEM Models with AMOS	Practice SEM Models with AMOS Interpretation of AMOS 2 X 50 Results		0%
14	Performing Cluster Analysis with SPSS	Discuss the results of SPSS Cluster Analysis Output	Reading Literature and Practice SPSS 2 X 50		0%
15	Able to carry out discriminant analysis with SPSS	Discuss the results of the SPSS Discriminant Analysis Output	Reading Literature and Practice SPSS 2 X 50		0%
16	UAS		2 X 50		0%

Evaluation Percentage Recap: Project Based Learning

No	Evaluation	Percentage
		0%

Notes

- Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
- The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- 4. **Subject Sub-PO (Sub-PO)** is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course
- Indicators for assessing ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
- 6. Assessment Criteria are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. Forms of learning: Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- 12. TM=Face to face, PT=Structured assignments, BM=Independent study.