

# Universitas Negeri Surabaya Faculty of Economics and Business Bachelor of Management Study Program

Document Code

			CODE				Cou	ırse F	amil	у	Cr	edit \	Weig	ht	S	EMES	TER	Cor Dat	npilation e
Business Eth	ics		612010303	8							T=	3 P	=0 I	ECTS=4.7	7	ε	5	July	17, 2024
AUTHORIZAT	TION		SP Develo	per						Cour	se C	luste	r Co	ordinator	s	tudy I	Progra	am Co	ordinato
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Learning model	Project Based L	earnin.	g																
Program	PLO study pro	gram t	that is char	ged 1	to the	e cou	ırse												
Learning Outcomes	Program Object	ctives	(PO)																
(PLO)	PO - 1	C4. S solvin	tudents are g.	able	to co	rrectl	y rela	ate et	hical	issue	es tha	at de	velop	in accor	dano	ce with	the t	form o	f probler
	PO - 2	C4. St	tudents are a	able to	corr	ectly i	mple	ment	the th	neory	of Bu	sines	ss Et	nics in ma	king	ethica	l decis	sions	
	PO - 3	C5. St	tudents are a	able to	eval	uate (	GCG	pract	ices i	n con	npani	es							
	PO - 4	P5. St praction	tudents are a	able to	o carr	y out	an a	nalysi	is of	ethica	ıl and	une	thical	practices	fron	n exist	ing bu	siness	/compan
	PO - 5		tudents are ing, Entrepre			w the	cha	racter	of R	esilie	nt, C	ollabo	orativ	e, Adaptiv	e, Ir	novat	ive, In	clusive	e, Lifelon
	PLO-PO Matrix																		
				_															
			P.O																
			PO-1																
			PO-2																
			PO-3																
			PO-4																
			PO-5																
	PO Matrix at th	e end	of each lea	arning	g sta	ge (S	Sub-F	PO)											
			P.O		1						1	Wee	ek						
		DC	D-1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		l —	)-1 )-2																
		PC	D-3																
		PC	)-4																
		PC	)-5																
	The Decision of Et	hioc oo	urse provide	s an ı	ınder	stand	ling o	f appi	ropria	ate eth	nical o	decis	ion m	naking and	l eth	ical be	havio	r in the	busines

- Bambang Rudito & Melia Famiola. 2007. Etika Bisnis dan Tanggung Jawab Sosial Perusahaan di Indonesia. Rekayasa Sains, Bandung.
- Sukrisno Agoes & I Cenik Ardana. 2009. Etika Bisnis Dan Profesional, Tantangan Membangun Manusia Seutuhnya. Salemba Empat, Jakarta.
- 3. Sony Keraf. 2012. Etika Bisnis Tuntutan dan Relevansinya. Jogjakarta, Kanisius.
- 4. K. Bertens. 2000. Pengantar Etika Bisnis. Kanisius, Bandung
- 5. Agus Ariyanto. 2011. Ētika Bisnis Bagi Perilaku Bisnis

#### Supporters:

1. N Asandimitra, W Widyastuti, Y Artanti, A Frianto. 2022. Pelatihan Manajemen Usaha Dan Etika Bisnis Santripreneur Pada Pondok Pesantren Mukmin Mandiri Kota Sidoarjo.9(1). 67-77

## Supporting lecturer

Prof. Dr. Sri Setyo Iriani, S.E., M.Si. Dra. Hj. Anik Lestari Andjarwati, M.M. Dr. Nadia Asandimitra Haryono, S.E., M.M. Nindria Untarini, S.E., M.Si. Monika Tiarawati, S.E., M.M. Fandi Fatoni, S.Pd., M.SM. Zainur Rahman, S.E., M.Sc.

Week-	Final abilities of each learning stage	Evalu	uation	Lear Stude	elp Learning, rning methods, nt Assignments, stimated time]	Learning materials [ References	Assessment Weight (%)
	(Sub-PO)	Indicator	Criteria & Form	Offline ( offline )	Online ( online )	1	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

				1	T T	1	
1	Formulate a	1.Able to	Criteria:	Lecture		Material:	2%
	general description of Business Ethics	understand	holistic rubric	3 X 50		general	
	OI DUSITIESS EUTICS	the nature of				overview of	
		ethics	Form of			Business	
		2.Able to	Assessment :			Ethics	
		understand	Participatory			Reader:	
		the	Activities			Bambang	
		relationship				Rudito &	
						Melia Famiola.	
		between				2007.	
		religion, ethics				Business	
		and values				Ethics and	
						Corporate	
						Social	
						Responsibility	
						in Indonesia.	
						Science	
						Engineering,	
						Bandung.	
						Material:	
				1		general	
				1		overview of	
				1		Business	
				1		Ethics	
				1			
				1		Reader:	
				1		Sukrisno	
				1		Agoes & I	
				1		Cenik Ardana.	
				1		2009.	
				1		Business and	
				1		Professional	
				1		Ethics, The	
				1		Challenge of	
				1		Building the	
				1		Whole	
				1		Person.	
				1		Salemba	
				1		Empat,	
						Jakarta.	
						Material:	
						general	
						overview of	
						Business	
						Ethics	
						Reader: Sony	
						Keraf. 2012.	
						Business	
						Ethics	
				1		Demands and	
				1			
				1		Their	
				1		Relevance.	
				1		Jogjakarta,	
				1		Kanisius.	
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				1		Material:	
				1		general	
				1		overview of	
				1		Business	
				1		Ethics	
				1		Reference: K.	
				1		Bertens. 2000.	
				1		Introduction to	
				1		Business	
				1		Ethics.	
				1		Kanisius,	
				1		Bandung	
				1			
				1		Material:	
				1		general	
				1		overview of	
				1		Business	
				1			
				1		Ethics	
				1		Reader: Agus	
				1		Ariyanto.	
				1		2011.	
				1		Business	
				1		Ethics for	
				1		Business	
				1		Behavior	
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	1	ı	1			
2	Analyze the development of ethical theory	1.Able to know ethical theory in business development. 2.Able to know the definitions and differences of each ethical theory 3.Able to understand ethical theories and paradigms of human nature development	Criteria: holistic rubric  Form of Assessment: Participatory Activities	Lecture Group discussion 3 X 50	Material: development of ethical theory Reader: Bambang Rudito & Melia Famiola. 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material: development of ethical theory Reader: Sukrisno Agoes & I Cenik Ardana. 2009. Business and Professional Ethics, The Challenge of Building the Whole Person. Salemba Empat, Jakarta.  Material: development of ethical theory Reader: Sony Keraf. 2012. Business Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: development of ethical theory Reference: K. Bertens. 2000. Introduction to Business Ethics Kanisius, Bandung	2%
					of ethical theory Reference: K. Bertens. 2000. Introduction to Business Ethics. Kanisius,	
					Material: development of ethical theory Reader: Agus Ariyanto. 2011. Business Ethics for Business Behavior	

Ethics for Business Business Behavior							Business	
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4	Analyzing	1.Understand	Criteria:	Lecture		Material:	2%
	principles and	business as a	holistic rubric	3 X 50		Principles and	
	codes of ethics in	profession				codes of	
	business		Form of			ethics in	
		2.Know the	Assessment :			business	
		principles of	Participatory			Reader:	
		business					
		ethics	Activities			Bambang	
		3.				Rudito &	
						Melia Famiola.	
		Understanding				2007.	
		the				Business	
		environmental				Ethics and	
		ethics				Corporate	
		paradigm				Social	
		4.Understand				Responsibility	
						in Indonesia.	
		the code of					
		ethics in				Science	
		business				Engineering,	
		5.Solving				Bandung.	
		business					
		ethics issues				Material:	
						Principles and	
		in Indonesia				code of ethics	
						in business	
						Reader:	
						Sukrisno	
						Agoes & I	
						Cenik Ardana.	
						2009.	
						Business and	
						Professional	
						Ethics, The	
						Challenge of	
						Building the	
						Whole	
						Person.	
						Salemba	
						Empat,	
						Jakarta.	
						Matarial.	
						Material:	
						Principles and	
						code of ethics	
						in business	
						Reader: Sony	
						Keraf. 2012.	
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						Demands and	
						Their	
						Relevance.	
						Jogjakarta,	
						Kanisius.	
						Material:	
						Principles and	
						codes of	
						ethics in	
						business	
						Reference: K.	
						Bertens. 2000.	
						Introduction to	
						Business	
						Ethics.	
						Kanisius,	
						Bandung	
						Material:	
						Principles and	
						code of ethics	
						in business	
						Reader: Agus	
						Ariyanto.	
						2011.	
						Business	
						Ethics for	
						Business	
						Behavior	

Analyzing principles and codes of ethics in business  Able to discuss the application of the code of ethics in daily life, especially in business activities  Form of Assessment: Participatory Activities  Presentation Group discussion 3 x 50  Form of Assessment: Participatory Activities  Reader: Bambang Rudito & Melia Far 2007.  Business Ethics an	and
codes of ethics in business  the code of ethics in daily life, especially in business activities  Form of Assessment: Participatory Activities  Participatory Activities  Activities	
business in daily life, especially in business activities Form of Assessment : Participatory Activities Participatory Activities Sax 50 sethics in business Reader: Bambang Rudito & Melia Fai 2007. Business	
especially in business activities  Assessment: Participatory Activities  Assessment: Participatory Activities  Bambang Rudito & Melia Far 2007. Business	,
Activities  Reader: Bambang Rudito & Melia Fai 2007. Business	,
Activities  Reader: Bambang Rudito & Melia Fai 2007. Business	
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Ariyanto.	
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Behavior   Behavior	

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6	Understanding Good Corporate	1.Able to	Criteria: holistic rubric	Lecture Presentation		laterial:	3%
	Governance	understand	TIONSHE TUDITE	Group		orporate	
		the meaning	Form of	discussion		Sovernance	
		of Good	Assessment :	3 X 50		eader:	
		Corporate	Participatory			ambang	
		Governance	Activities	1		Pudito &	
		2.Able to know		1	M	1elia Famiola.	
		and understand		1		007.	
		the				usiness	
		background to				thics and	
		the				Corporate Cocial	
		emergence of				esponsibility	
		GCG			in	Indonesia.	
		3.Able to know				cience	
		the principles				ngineering,	
		and benefits			В	andung.	
		of GCG					
		4.				laterial:	
				1		Good	
						corporate Sovernance	
					_	eader:	
						ukrisno	
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					c	enik Ardana.	
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						challenge of	
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						alemba	
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						laterial:	
						ood orporate	
						Sovernance	
						eader: Sony	
						eraf. 2012.	
						usiness	
						thics	
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						heir	
						elevance.	
						ogjakarta, anisius.	
						นเทอเนอ.	
					M	laterial:	
						Good	
						orporate	
					G	overnance	
						eader: K.	
						ertens. 2000.	
						ntroduction to	
						usiness	
						thics. anisius,	
						anisius, andung	
					M	laterial:	
					G	ood	
						orporate	
						overnance	
						eader: Agus	
						riyanto. 011.	
						usiness	
					B	thics for	
						usiness	
						ehavior	
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7	Understanding Good Corporate Governance	Able to discuss the implementation of GCG in companies in Indonesia and outside Indonesia	Criteria: holistic rubric  Form of Assessment: Participatory Activities	Discussion, Presentation & Group Discussion 3 x 50	Material: Good Corporate Governance Reader: Bambang Rudito & Melia Famiola. 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material: Good Corporate Governance Reader: Sukrisno Agoes & I Cenik Ardana. 2009. Business and Professional Ethics, The Challenge of Building the Whole Person. Salemba Empat, Jakarta.  Material: Good Corporate Governance Reader: Sony Keraf. 2012. Business Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: Good Corporate Governance Reader: K. Bertens. 2000. Introduction to Business Ethics Demands Material: Good Corporate Governance Reader: Agus Arisius, Bandung  Material: Good Corporate Governance Reader: Agus Arisius, Bandung	3%
8	Midterm exam		Criteria: structured tests	3 X 50	Ethics for Business Behavior	20%
			Assessment : Test			

9	Understanding the Company's Social Position	1.    Understanding Company Functions 2.Understand the Company's internal social responsibility to Stakeholders 3.	Criteria: holistic rubric  Form of Assessment: Participatory Activities	Lecture Presentation Group discussion 6 X 50	Material: Corporate Social Position Reader: Bambang Rudito & Melia Famiola. 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material: Social Position of Companies Reader: Sukrisno Agoes & I Cenik Ardana. 2009. Business and Professional Ethics, The Challenge of Building the Whole Person. Salemba Empat, Jakarta.  Material: Corporate Social Position	3%
					Reader: Sony Keraf. 2012. Business Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: Social Position of Companies Reference: K. Bertens. 2000. Introduction to Business Ethics. Kanisius, Bandung  Material: Social Position of Companies Reader: Agus Ariyanto. 2011. Business Ethics for Business Behavior	

10	Understanding the	A la La Ala all'a access					
1	Compositio Casial	Able to discuss	Criteria:	Discussion,		Material:	5%
1	Company's Social Position	the	holistic rubric	Presentation		Corporate	
1	PUSILIUII	internal cornorate		& Group		Social	
		implementation of internal corporate responsibilities in	Form of	Discussion		Position	
		Indonesia and	Assessment	3 x 50		Reader:	
		outside Indonesia	Participatory			Bambang	
			Activities			Rudito &	
						Melia Famiola.	
1						2007.	
						Business	
						Ethics and	
1						Corporate	
1						Social	
1						Responsibility	
1						in Indonesia.	
1						Science	
						Engineering,	
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						Material:	
						Social	
						Position of	
						Companies	
						Reader:	
						Sukrisno	
						Agoes & I	
						Cenik Ardana.	
						2009.	
						Business and	
						Professional	
						Ethics, The	
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						Corporate	
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						Position	
1						Reader: Sony	
						Keraf. 2012.	
						Business	
						Ethics	
						Demands and	
						Their	
						Relevance.	
						Jogjakarta,	
						Kanisius.	
						Material:	
						Social	
						Position of	
						Companies	
						Reference: K.	
						Bertens. 2000.	
						Introduction to	
						Business	
						Ethics.	
						Kanisius,	
						Bandung	
						Material:	
						Corporate	
						Social	
						Position	
						Reader: Agus	
						Ariyanto.	
						2011.	
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						Ethics for	
						Business	
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					1	Behavior	

11 Understanding Carporate Social Responsibility  1 Allow the meaning of Carporate Social Responsibility  2 Able to understand the goals and benefits of Carporate Social 3 Able to link CSR with business ethics  4.    1 Allow the meaning of Carporate Social Responsibility Participatory Activities  1 Activities  1 Allow to link CSR with business ethics  4.    1 Allow to link CSR with business ethics  2 Allow to link CSR with business ethics  3 Allow to link CSR with business and Responsibility in Indoorsia. Solence Engineering, Bandrung.  2 Allow to link CSR with Carporate Social Responsibility Reader: Sukirsno Algoes & Long Responsibility Reader.  2 Corporate Social Responsibility Reader.  3 Allow to link Solence Engineering, Bandrung.  4 Autorial: Carporate Social Responsibility Reader: Sukirsno Algoes & Long Representation Carporate Social Responsibility Reader.  4 Autorial: Carporate Social Responsibility Reader.  5 Allow to link Solence Engineering Responsibility Reader.  5 Corporate Social Responsibility Reader.  6 Control Responsibility Reader.  7 Corporate Social Responsibility Reader.  8 Allow to link Solence Engineering Responsibility Reader.  8 Allow to link Solence Engineering Responsibility Reader.  8 Allow to link Solence Engineering Responsibility Reader.  9 Allow to link Solence Engineering Responsibility Reader.  1 Allow to link Solence Engineering Responsibility Reader.  2 Corporate Social Responsibility Reader.  2 Corporate Social Responsibility Reader.  3 Allow to link Solence Engineerin
Bibliography: K. Bertens. 2000. Introduction to Business Ethics. Kanisius, Bandung  Material: Corporate Social Responsibility Reader: Agus Ariyanto. 2011. Business Ethics for

					ı	
12	Understanding Corporate Social	Able to discuss	Criteria:	Discussion,	Material	
	Corporate Social Responsibility	the	holistic rubric	Presentation	Corporat	e
	rtesponsibility	implementation of CSR in	l	& Group	Social	
		companies in	Form of	Discussion	Respons	ibility
		Indonesia and	Assessment :	3 x 50	Reader:	
		outside Indonesia	Participatory		Bamban	g
			Activities		Rudito &	
					Melia Fa	miola.
					2007.	
					Business	;
					Ethics ar	
					Corporat	
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					Behavior	

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13	Understanding Free Market Ethics	1.Know the ethical orientation of the free market (global) 2.Knowing Legal Ethics and Government in a free market 3.Know and understand the global market 4.	Criteria: holistic rubric  Form of Assessment: Participatory Activities	Lecture Presentation Group discussion 3 X 50	Material: Free Market Ethics Reader: Bambang Rudito & Melia Famiola. 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material: Free Market Ethics Literature: Sukrisno Agoes & I Cenik Ardana. 2009. Business and Professional Ethics, The Challenge of Building the Whole Person. Salemba Empat, Jakarta.  Material: Free Market Ethics Reader: Sony Keraf. 2012. Business Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: Free Market Ethics Bibliography: K. Bertens. 2000. Introduction to Business Ethics. Kanisius, Bandung  Material: Free Market Ethics Reader: Agus Ariyanto. 2011. Business Ethics Reader: Agus Ariyanto. 2011. Business Ethics for Business Behavior	5%

14	Understanding Free Market Ethics	Able to discuss the application of global market ethics	Criteria: holistic rubric  Form of Assessment: Participatory Activities	Discussion, Presentation & Group Discussion 3 x 50	Material: Free Market Ethics Reader: Bambang Rudito & Melia Famiola 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material: Free Market Ethics Literature: Sukrisno Agoes & I Cenik Ardana. 2009. Business and Professional Ethics, The Challenge of Building the Whole Person. Salemba Empat, Jakarta.  Material: Free Market Ethics Reader: Sony Keraf. 2012. Business Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: Free Market Ethics Demands and Their Relevance. Jogjakarta, Kanisius.  Material: Free Market Ethics Demands and Their Relevance. Jogjakarta, Kanisius.	
					Ethics. Kanisius, Bandung  Material: Free Market Ethics Reader: Agus Ariyanto. 2011. Business Ethics for Business Behavior	
15	Understand the main issues of business ethics in the fields of HR, Marketing, Finance	1.Know business ethics in the HR field 2.Know business ethics in the field of Marketing 3.Know business ethics in the field of	Criteria: holistic rubric  Form of Assessment : Participatory Activities	Discussion, Presentation & Group Discussion 3 X 50	Material: main issues o business ethics in the fields of HR, Marketing, Finance Reader: Bambang Rudito & Melia Famiola 2007. Business Ethics and Corporate Social Responsibility in Indonesia. Science Engineering, Bandung.  Material:	ı.

### Evaluation Percentage Recap: Project Based Learning

No	Evaluation	Percentage
1.	Participatory Activities	50%
2.	Test	50%
		100%

- Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study
  Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their
  study program obtained through the learning process.
- The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program) which
  are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and
  knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- 4. Subject Sub-PO (Sub-PO) is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- 5. **Indicators for assessing** abilities in the process and student learning outcomes are specific and measurable statements that identify the abilities or performance of student learning outcomes accompanied by evidence.
- Assessment Criteria are benchmarks used as a measure or measure of learning achievement in assessments based
  on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and
  unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. **Forms of learning:** Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- 12. TM=Face to face, PT=Structured assignments, BM=Independent study.