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|  |  | <b>Universitas Negeri Surabaya</b><br><b>Faculty of Social and Legal Sciences,</b><br><b>Bachelor of Laws Study Program</b>   |                                   |  |                          |  | <b>Document Code</b>             |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>SEMESTER LEARNING PLAN</b>   |  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Courses</b>  |  | <b>CODE</b>   | <b>Course Family</b>              | <b>Credit Weight</b>   |                          |  | <b>SEMESTER</b>                  | <b>Compilation Date</b> |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Labor organization  |  | 7420102147  | Compulsory Study Program Subjects | T=2  | P=0                      | ECTS=3.18                              | 6                                | December 19, 2023       |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>AUTHORIZATION</b>  |  | <b>SP Developer</b>   |                                   | <b>Course Cluster Coordinator</b>  |                          |  | <b>Study Program Coordinator</b> |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   |  | Arinto Nugroho, S.H., S.Pd., M.H.   |                                   | Arinto Nugroho, S.H., S.Pd., M.H.  |                          |  | Vita Mahardhika, S.H., M.H.      |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Learning model</b>   | Case Studies   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Program Learning Outcomes (PLO)</b>  | <b>PLO study program that is charged to the course</b>   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <b>PLO-18</b>  | Have faith in God Almighty and be religious   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <b>Program Objectives (PO)</b>   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <b>PO - 1</b>  | This course contains about the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <b>PLO-PO Matrix</b>   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   |  | <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>P.O</td> <td colspan="7">PLO-18</td> </tr> <tr> <td>PO-1</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table> |                                   |  |                          |  |                                  |                         |     | P.O  | PLO-18 |    |    |    |    |    |  | PO-1 |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| P.O   | PLO-18   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PO-1  |  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>PO Matrix at the end of each learning stage (Sub-PO)</b>                       |  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td rowspan="2">P.O</td> <td colspan="16">Week</td> </tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td> </tr> <tr> <td>PO-1</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table> |   |                                   |  |                          |  |                                  |                         | P.O | Week |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | PO-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| P.O   | Week   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | 1  | 2   | 3                                 | 4  | 5                        | 6                                      | 7                                | 8                       | 9   | 10   | 11     | 12 | 13 | 14 | 15 | 16 |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PO-1  |  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Short Course Description</b>   | This course contains about the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization.  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>References</b>   | <b>Main :</b>  |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | 1. Soepomo, Iman. 1980. Pengantar Hukum Perburuhan. Jakarta: Djambatan<br>2. ILO. 2007. transisi menuju transformasi<br>3. ILO-IPEC. 2009. Organisasi Perburuhan Internasional. Serikat Pekerja/Serikat Buruh dan Pekerja Anak   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   | <b>Supporters:</b>   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Supporting lecturer</b>  | Arinto Nugroho, S.H., S.Pd., M.H.<br>Irfa Ronaboyd, S.H., M.H.   |   |                                   |  |                          |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Week-</b>  | <b>Final abilities of each learning stage (Sub-PO)</b>   | <b>Evaluation</b>   |                                   | <b>Help Learning, Learning methods, Student Assignments, [ Estimated time]</b> |                          | <b>Learning materials [References]</b> | <b>Assessment Weight (%)</b>     |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|   |  | <b>Indicator</b>  | <b>Criteria &amp; Form</b>        | <b>Offline ( offline )</b>   | <b>Online ( online )</b> |  |                                  |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (1)   | (2)  | (3)   | (4)                               | (5)  | (6)                      | (7)                                    | (8)                              |                         |     |      |        |    |    |    |    |    |  |      |  |  |  |  |  |  |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| 8 | Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. | UAS   | <b>Criteria:</b><br>good, moderate and poor<br><br><b>Form of Assessment :</b><br>Test                     | UAS<br>2 X 50                                  |  | <b>Material:</b><br>Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization.<br><br><b>References:</b><br><i>ILO. 2007. transition to transformation</i>   | 15% |
| 9 | Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. | students discuss and can explain again about the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. | <b>Criteria:</b><br>good, moderate and poor<br><br><b>Form of Assessment :</b><br>Participatory Activities | questions and answers and discussion<br>2 X 50 |  | <b>Material:</b><br>Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization.<br><br><b>References:</b><br><i>ILO. 2007. transition to transformation</i>   | 5%  |

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| 15 | Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. | students discuss and can explain again about the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization. | <b>Criteria:</b><br>Good, medium and poor<br><br><b>Form of Assessment :</b><br>Participatory Activities | questions and answers and discussion<br>2 X 50 |  | <b>Material:</b><br>Students understand the Labor Movement, Trade Unions, Labor Welfare, relations between workers and employers, the Role of Government, Labor Organizations in Indonesia and the International Labor Organization.<br><b>References:</b><br><i>ILO-IPEC. 2009. International Labor Organization. Trade Unions/Labor Unions and Child Labor</i> | 5%  |
| 16 | UAS  | UAS   | <b>Criteria:</b><br>Good, medium and poor<br><br><b>Form of Assessment :</b><br>Test                     | UAS<br>2x50                                    |  | <b>Material:</b> UAS<br><b>Literature:</b><br><i>ILO. 2007. transition to transformation</i>   | 15% |

#### Evaluation Percentage Recap: Case Study

| No | Evaluation               | Percentage |
|----|--------------------------|------------|
| 1. | Participatory Activities | 70%        |
| 2. | Test                     | 30%        |
|    |                          | 100%       |

#### Notes

- Learning Outcomes of Study Program Graduates (PLO - Study Program)** are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
- The PLO imposed on courses** are several learning outcomes of study program graduates (CPL-Study Program) which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills and knowledge.
- Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- Subject Sub-PO (Sub-PO)** is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- Indicators for assessing** abilities in the process and student learning outcomes are specific and measurable statements that identify the abilities or performance of student learning outcomes accompanied by evidence.
- Assessment Criteria** are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- Forms of assessment:** test and non-test.
- Forms of learning:** Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods:** Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- Learning materials** are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- The assessment weight** is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- TM=Face to face, PT=Structured assignments, BM=Independent study.

