

Universitas Negeri Surabaya Faculty of Social and Legal Sciences, Bachelor of Laws Study Program

Document Code

SEMESTER LEARNING PLAN CODE **Course Family** Credit Weight SEMESTER Compilation Date Courses T=2 P=0 ECTS=3.18 **Employment social security** 7420102127 6 July 17, 2024 **Study Program AUTHORIZATION** SP Developer **Course Cluster Coordinator** Coordinator Arinto Nugroho, S.H., S.Pd., Arinto Nugroho, S.H., S.Pd., M.H. Vita Mahardhika, S.H., M.H. Learning **Case Studies** model **Program** PLO study program that is charged to the course Learning **PLO-18** Have faith in God Almighty and be religious Outcomes (PLO) **Program Objectives (PO)** PO - 1 The Employment Social Security course is a specialized course in the Employment Law Concentration which aims to describe, explain and analyze national legal regulations related to Employment Social Security (Social Security) which includes Health Insurance (JK), Old Age Security (JHT), Security Work Accident (JKK), Pension Guarantee (JP) and Death Guarantee (JK). Lectures are carried out with lectures, case study analysis, presentations and discussions. **PLO-PO Matrix** P.O PLO-18 PO-1 PO Matrix at the end of each learning stage (Sub-PO) P.O Week 1 2 3 4 7 9 12 16 5 6 8 10 11 13 14 15 PO-1 The Employment Social Security course is a specialized course in the Employment Law Concentration which aims to describe, **Short** explain and analyze national legal regulations related to Employment Social Security (Social Security) which includes Health Insurance (JK), Old Age Security (JHT), Security Work Accident (JKK), Pension Guarantee (JP) and Death Guarantee (JK). Lectures are carried out with lectures, case study analysis, presentations and discussions. Course Description Main: References Ramli, Lanny. 1997. Jamina sosial tenaga kerja di Indonesia. Surabaya: Airlangga University Press Wijayanti, Asri. 2009. Hukum Ketenagakerjaan Pasca Reformasi, Jakarta : Sinar Grafika 3. Asyhadie, Zaeni. 2008. Aspek-aspek Jaminan Sosial Tenaga Kerja di Indonesia. Jakarta: Rajawali Pers 4. Arifianto, Alex. 2004. Reformasi Sistem Jaminan Sosial di Indonesia; Sebuah Analisis tentang Rancangan Undangundang Jaminan Sosial Nasional (RUU Jamsosnas), Jakarta: Lembaga Penelitian SMERU 5. Kementerian Koordinator Bidang Kesejahteraan Rakyat RI. Reformasi Sistem Jaminan Sosial di Indonesia (UU No 40 tahun 2004 tentang Jamsosnas Pasca Putusan MK. 6. Eleveld, Anja. 2013. Critical Perspective on the Reform of Dutch Social Security Law. Leiden: Leiden University Press Supporters: Supporting Arinto Nugroho, S.H., S.Pd., M.H. Mahendra Wardhana, S.H., M.Kn. Ahmad Nailul Author, S.H., S.I.P., M.H. lecturer

| Week- | Final abilities of each learning stage | Evalu | uation | Learı Studer | Ip Learning, ning methods, nt Assignments, stimated time] | Learning materials [References | Assessment Weight (%) |
|-------|---|--|---|--|--|--|--------------------------|
| | (Sub-PO) | Indicator | Criteria & Form | Offline (offline) | Online (<i>online</i>) | J | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| 1 | students are able to describe and explain as well as analyze national legal regulations related to Employment Social Security (Social Security) which include Health Insurance (JK), Old Age Security (JHT), Work Accident Insurance (JKK), Pension Security (JP) and Insurance Death (JK). | 1.Mastering the history, scope, nature, objectives, system of implementing Employment Social Security and the responsibilities of the parties. Employment Social Security 2.Take strategic decisions related to Employment Social Security to resolve related cases 3.Have a responsible attitude regarding Employment Social Security and be able to apply this knowledge in real cases that occur 4.Have the ability to utilize ICT-based learning resources and learning media in order to search for and elaborate on various content related to Employment Social Security theory | Criteria: Good, medium and poor Form of Assessment: Participatory Activities | Lectures are carried out with lectures, case study analysis, presentations and discussions. 2 X 50 | | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Arifianto, Alex. 2004. Social Security System Reform in Indonesia; An Analysis of the Draft National Social Security Law (RUU Jamsosnas), Jakarta: SMERU Research Institute | 5% |

| 2 | students are able to describe and explain as well as analyze national legal regulations related to Employment Social Security (Social Security) which include Health Insurance (JK), Old Age Security (JHT), Work Accident Insurance (JKK), Pension Security (JP) and Insurance Death (JK). | 1.Mastering the history, scope, nature, objectives, system of implementing Employment Social Security and the responsibilities of the parties. Employment Social Security 2.Take strategic decisions related to Employment Social Security to resolve related cases 3.Have a responsible attitude regarding Employment Social Security to resolve related cases 4.Have a responsible attitude regarding Employment Social Security and be able to apply this knowledge in real cases that occur 4.Have the ability to utilize ICT-based learning resources and learning media in order to search for and elaborate on various content related to Employment Social Security theory | Criteria: Good, medium and poor Form of Assessment: Participatory Activities | Lectures are carried out with lectures, case study analysis, presentations and discussions. 2 X 50 | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Asyhadie, Zaeni. 2008. Aspects of Social Security for Workers in Indonesia. Jakarta: Rajawali Press | 5% |
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| 6 | students are able to describe and explain as well as analyze national legal regulations related to Employment Social Security (Social Security) which include Health Insurance (JK), Old Age Security (JHT), Work Accident Insurance (JKK), Pension Security (JP) and Insurance Death (JK). | 1.Mastering the history, scope, nature, objectives, system of implementing Employment Social Security and the responsibilities of the parties. Employment Social Security 2.Take strategic decisions related to Employment Social Security to resolve related cases 3.Have a responsible attitude regarding Employment Social Security and be able to apply this knowledge in real cases that occur 4.Have the ability to utilize ICT-based learning resources and learning media in order to search for and elaborate on various content related to Employment Social Security theory | Criteria: Good, medium and poor Form of Assessment: Participatory Activities | Lectures are carried out with lectures, case study analysis, presentations and discussions. 2 X 50 | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Asyhadie, Zaeni. 2008. Aspects of Social Security for Workers in Indonesia. Jakarta: Rajawali Press | 5% |
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| | | 4.Have the ability to utilize ICT-based learning resources and learning media in order to | | | | |
| | | search for and elaborate on various content related to Employment Social Security theory | | | | |

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| to ex as na re re rel En Sc (S Wh He (JI Se W) Ins | udents are able of describe and kplain as well is analyze ational legal gulations elated to imployment ocial Security Social Security Shich include ealth Insurance (K), Old Age ecurity (JHT), fork Accident isurance (JKK), ension Security P) and isurance Death (K). | 1.Mastering the history, scope, nature, objectives, system of implementing Employment Social Security and the responsibilities of the parties. Employment Social Security 2.Take strategic decisions related to Employment Social Security to resolve related cases 3.Have a responsible attitude regarding Employment Social Security and be able to apply this knowledge in real cases that occur 4.Have the ability to utilize ICT-based learning resources and learning media in order to search for and elaborate on various content related to Employment Social Security theory | Criteria: Good, medium and poor Form of Assessment: Participatory Activities | Lectures are carried out with lectures, case study analysis, presentations and discussions. 2 X 50 | | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Asyhadie, Zaeni. 2008. Aspects of Social Security for Workers in Indonesia. Jakarta: Rajawali Press | 5% |

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| 14 | students are able to describe and explain as well as analyze national legal regulations related to Employment Social Security (Social Security) which include Health Insurance (JK), Old Age Security (JHT), Work Accident Insurance (JKK), Pension Security (JP) and Insurance Death (JK). | 1.Mastering the history, scope, nature, objectives, system of implementing Employment Social Security and the responsibilities of the parties. Employment Social Security 2.Take strategic decisions related to Employment Social Security to resolve related cases 3.Have a responsible attitude regarding Employment Social Security and be able to apply this knowledge in real cases that occur 4.Have the ability to utilize ICT-based learning resources and learning media in order to search for and elaborate on various content to search to s | Criteria: Good, medium and poor Form of Assessment: Participatory Activities | Lectures are carried out with lectures, case study analysis, presentations and discussions. 2 X 50 | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Asyhadie, Zaeni. 2008. Aspects of Social Security for Workers in Indonesia. Jakarta: Rajawali Press | 5% |
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| 16 | Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions | Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions | Criteria: Good, medium and poor Form of Assessment : Participatory Activities | Lecture 2x50 | Material: Students understand the protection of workers with disabilities, child workers and women workers along with related international conventions. References: Arifianto, Alex. 2004. Social Security System Reform in Indonesia; An Analysis of the Draft National Social Security Law (RUU Jamsosnas), Jakarta: SMERU Research Institute | 15% |

Evaluation Percentage Recap: Case Study

| No | Evaluation | Percentage | | | | |
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| 1. | Participatory Activities | 85% | | | | |
| 2. | Project Results Assessment / Product Assessment | 15% | | | | |
| | | 100% | | | | |

Notes

- Learning Outcomes of Study Program Graduates (PLO Study Program) are the abilities possessed by each Study Program graduate which are the internalization of attitudes, mastery of knowledge and skills according to the level of their study program obtained through the learning process.
- The PLO imposed on courses are several learning outcomes of study program graduates (CPL-Study Program)
 which are used for the formation/development of a course consisting of aspects of attitude, general skills, special skills
 and knowledge.
- 3. **Program Objectives (PO)** are abilities that are specifically described from the PLO assigned to a course, and are specific to the study material or learning materials for that course.
- 4. Subject Sub-PO (Sub-PO) is a capability that is specifically described from the PO that can be measured or observed and is the final ability that is planned at each learning stage, and is specific to the learning material of the course.
- 5. **Indicators for assessing** ability in the process and student learning outcomes are specific and measurable statements that identify the ability or performance of student learning outcomes accompanied by evidence.
- 6. **Assessment Criteria** are benchmarks used as a measure or measure of learning achievement in assessments based on predetermined indicators. Assessment criteria are guidelines for assessors so that assessments are consistent and unbiased. Criteria can be quantitative or qualitative.
- 7. Forms of assessment: test and non-test.
- 8. Forms of learning: Lecture, Response, Tutorial, Seminar or equivalent, Practicum, Studio Practice, Workshop Practice, Field Practice, Research, Community Service and/or other equivalent forms of learning.
- Learning Methods: Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, and other equivalent methods.
- 10. Learning materials are details or descriptions of study materials which can be presented in the form of several main points and sub-topics.
- 11. The assessment weight is the percentage of assessment of each sub-PO achievement whose size is proportional to the level of difficulty of achieving that sub-PO, and the total is 100%.
- 12. TM=Face to face, PT=Structured assignments, BM=Independent study.