

RENCANA PEMBELAJARAN SEMESTER

MATA KULIAH (MK)		KODE	Rumpun MK		BOBOT (sks)			SEMESTER	Tgl Penyusunan																																																																																																				
Softskills		1000020162			T=1	P=1	ECTS=3.18	7	19 Desember 2025																																																																																																				
OTORISASI		Pengembang RPS		Koordinator RMK			Koordinator Program Studi																																																																																																						
		TIM MBKM		TIM MBKM			ARI PUJOSUSANTO																																																																																																						
Model Pembelajaran	Project Based Learning																																																																																																												
Capaian Pembelajaran (CP)	CPL-PRODI yang dibebankan pada MK																																																																																																												
	CPL-2	Menunjukkan karakter tangguh, kolaboratif, adaptif, inovatif, inklusif, belajar sepanjang hayat, dan berjiwa kewirausahaan																																																																																																											
	Capaian Pembelajaran Mata Kuliah (CPMK)																																																																																																												
	CPMK - 1	Collaborative Skills Development																																																																																																											
	CPMK - 2	Communication Mastery																																																																																																											
	CPMK - 3	Critical Thinking and Problem-Solving																																																																																																											
	CPMK - 4	Lifelong Learning and Self-Development																																																																																																											
	Matrik CPL - CPMK																																																																																																												
		<table><tr><td>CPMK</td><td>CPL-2</td></tr><tr><td>CPMK-1</td><td>✓</td></tr><tr><td>CPMK-2</td><td></td></tr><tr><td>CPMK-3</td><td>✓</td></tr><tr><td>CPMK-4</td><td>✓</td></tr></table>								CPMK	CPL-2	CPMK-1	✓	CPMK-2		CPMK-3	✓	CPMK-4	✓																																																																																										
	CPMK	CPL-2																																																																																																											
CPMK-1	✓																																																																																																												
CPMK-2																																																																																																													
CPMK-3	✓																																																																																																												
CPMK-4	✓																																																																																																												
Matrik CPMK pada Kemampuan akhir tiap tahapan belajar (Sub-CPMK)																																																																																																													
	<table><tr><th rowspan="2">CPMK</th><th colspan="16">Minggu Ke</th></tr><tr><th>1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th><th>7</th><th>8</th><th>9</th><th>10</th><th>11</th><th>12</th><th>13</th><th>14</th><th>15</th><th>16</th></tr><tr><td>CPMK-1</td><td>✓</td><td>✓</td><td>✓</td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CPMK-2</td><td></td><td></td><td></td><td></td><td>✓</td><td>✓</td><td>✓</td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CPMK-3</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td>✓</td><td>✓</td><td>✓</td><td>✓</td><td></td><td></td><td></td></tr><tr><td>CPMK-4</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td>✓</td><td>✓</td></tr></table>								CPMK	Minggu Ke																1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	CPMK-1	✓	✓	✓	✓													CPMK-2					✓	✓	✓	✓									CPMK-3									✓	✓	✓	✓	✓				CPMK-4														✓	✓	✓
CPMK	Minggu Ke																																																																																																												
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16																																																																																													
CPMK-1	✓	✓	✓	✓																																																																																																									
CPMK-2					✓	✓	✓	✓																																																																																																					
CPMK-3									✓	✓	✓	✓	✓																																																																																																
CPMK-4														✓	✓	✓																																																																																													
Deskripsi Singkat MK	The UNESA Softskills course is designed to equip students with non-technical skills that are essential for success in the workplace and everyday life. In this course, students will learn various soft skills, such as effective communication, leadership, teamwork, time management, and adaptability. Through interactive learning methods, such as group discussions, simulations, and practical exercises, students will have the opportunity to develop and apply these skills in a variety of situations, both academic and professional. In addition, this course will also discuss the importance of soft skills in building positive and productive relationships in the workplace. With a focus on self-development, the UNESA Softskills course invites students to conduct personal reflection and set goals in improving their interpersonal skills. Students will be given various tools and strategies to identify strengths and areas that need improvement, so that they can be better prepared to face the challenges of an increasingly competitive workplace. Through a comprehensive approach, this course not only aims to improve students' soft skills, but also to foster a positive attitude and self-confidence needed to contribute effectively to society.																																																																																																												
Pustaka	Utama :																																																																																																												

- Goleman, D. (2020). Emotional intelligence: Why it can matter more than IQ (25th anniversary edition). Bloomsbury Publishing. - Keltner, D. (2022). Awe: The new science of everyday wonder and how it can transform your life. Penguin Press. - Bradberry, T., & Greaves, J. (2021). Emotional intelligence 2.0. TalentSmart. - Seppälä, E., & Simon-Thomas, E. (2021). The happiness track: How to apply the science of happiness to accelerate your success. HarperOne. - Sinek, S. (2020). The infinite game. Portfolio. - Grant, A. (2021). Think again: The power of knowing what you don't know. Viking. - Brown, B. (2021). Atlas of the heart: Mapping meaningful connection and the language of human experience. Random House. - Carnegie, D. (2021). How to win friends and influence people in the digital age. Simon & Schuster. - Petriglieri, G. (2020). Inseparable: How family and work are connected in today's world. Harvard Business Review Press. - Hymer, S. M., & Dunne, A. (2021). Mindfulness-based cognitive therapy for emotional intelligence. WileyBlackwell. - Friedman, S. D., & Greenhaus, J. H. (2022). Work and Family - Allies or Enemies?: What Happens When Business Professionals Confront Their Personal Lives. Oxford University Press. - Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley. - Woolf, P., & Minford, P. (2020). The Impact of Soft Skills on College Students' Career Readiness. Journal of Career Development, 47(1), 39-53. - Schwab, K. (2021). The Fourth Industrial Revolution. Crown Business. - Baker, M. L., & Baldwin, R. G. (2021). The Role of Soft Skills in Enhancing Student Learning and Success in Higher Education. Journal of College Student Development, 62(6), 684-697.							
Pendukung :							
		- Schoolar - SINTA					
Dosen Pengampu							
Mg Ke-	Kemampuan akhir tiap tahapan belajar (Sub-CPMK)	Penilaian		Bantuan Pembelajaran, Metode Pembelajaran, Penugasan Mahasiswa, [Estimasi Waktu]		Materi Pembelajaran [Pustaka]	Bobot Penilaian (%)
		Indikator	Kriteria & Bentuk	Luring (offline)	Daring (online)		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Students understand the importance of soft skills in academic and professional success.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%
2	Students understand the importance of soft skills in academic and professional success.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%

3	Students understand the importance of soft skills in academic and professional success.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%
4	Students understand the importance of soft skills in academic and professional success.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%
5	Students develop self-awareness regarding their strengths, challenges, and work habits.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%
6	Students develop self-awareness regarding their strengths, challenges, and work habits.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	3%

7	Students develop self-awareness regarding their strengths, challenges, and work habits.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
8	UTS	UTS	Kriteria: UTS Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	UTS 2 X 50	UTS 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	20%
9	Students apply critical thinking in analyzing research problems and making decisions.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
10	Students apply critical thinking in analyzing research problems and making decisions.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%

11	Students improve academic communication—speaking and writing formally and clearly.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
12	Students develop effective problem-solving and adaptability skills	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
13	Students develop effective problem-solving and adaptability skills	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
14	Students build confidence in presenting their ideas and research progress.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipatif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%

15	Students conduct a reflective review of their soft skills growth during the course.	Active engagement, response to questions	Kriteria: Understand, Active engagement, response to questions Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	Lecture, open discussion 2 X 50	Lecture, open discussion 2 X 50	Materi: Skills Matter in Final Projects Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	4%
16	UAS	UAS	Kriteria: UAS Bentuk Penilaian : Aktifitas Partisipasif, Praktik / Unjuk Kerja	UAS 2 X 50	UAS 2 X 50	Materi: All Materials Pustaka: <i>Bento, R. F., & Mura, P. (2021). Developing Soft Skills for Student Success: A Guide to Effective Communication, Leadership, and Teamwork. Wiley.</i>	30%

Rekap Persentase Evaluasi : Project Based Learning

No	Evaluasi	Persentase
1.	Aktifitas Partisipasif	50%
2.	Praktik / Unjuk Kerja	50%
		100%

Catatan

- Capaian Pembelajaran Lulusan Prodi (CPL - Prodi)** adalah kemampuan yang dimiliki oleh setiap lulusan prodi yang merupakan internalisasi dari sikap, penguasaan pengetahuan dan ketrampilan sesuai dengan jenjang prodinya yang diperoleh melalui proses pembelajaran.
- CPL yang dibebankan pada mata kuliah** adalah beberapa capaian pembelajaran lulusan program studi (CPL-Prodi) yang digunakan untuk pembentukan/pengembangan sebuah mata kuliah yang terdiri dari aspek sikap, ketrampilan umum, ketrampilan khusus dan pengetahuan.
- CP Mata kuliah (CPMK)** adalah kemampuan yang dijabarkan secara spesifik dari CPL yang dibebankan pada mata kuliah, dan bersifat spesifik terhadap bahan kajian atau materi pembelajaran mata kuliah tersebut.
- Sub-CPMK Mata kuliah (Sub-CPMK)** adalah kemampuan yang dijabarkan secara spesifik dari CPMK yang dapat diukur atau diamati dan merupakan kemampuan akhir yang direncanakan pada tiap tahap pembelajaran, dan bersifat spesifik terhadap materi pembelajaran mata kuliah tersebut.
- Indikator penilaian** kemampuan dalam proses maupun hasil belajar mahasiswa adalah pernyataan spesifik dan terukur yang mengidentifikasi kemampuan atau kinerja hasil belajar mahasiswa yang disertai bukti-bukti.
- Kreteria Penilaian** adalah patokan yang digunakan sebagai ukuran atau tolok ukur ketercapaian pembelajaran dalam penilaian berdasarkan indikator-indikator yang telah ditetapkan. Kreteria penilaian merupakan pedoman bagi penilai agar penilaian konsisten dan tidak bias. Kreteria dapat berupa kuantitatif ataupun kualitatif.
- Bentuk penilaian:** tes dan non-tes.
- Bentuk pembelajaran:** Kuliah, Responsi, Tutorial, Seminar atau yang setara, Praktikum, Praktik Studio, Praktik Bengkel, Praktik Lapangan, Penelitian, Pengabdian Kepada Masyarakat dan/atau bentuk pembelajaran lain yang setara.
- Metode Pembelajaran:** Small Group Discussion, Role-Play & Simulation, Discovery Learning, Self-Directed Learning, Cooperative Learning, Collaborative Learning, Contextual Learning, Project Based Learning, dan metode lainnya yg setara.
- Materi Pembelajaran** adalah rincian atau uraian dari bahan kajian yg dapat disajikan dalam bentuk beberapa pokok dan sub-pokok bahasan.
- Bobot penilaian** adalah prosentasi penilaian terhadap setiap pencapaian sub-CPMK yang besarnya proposional dengan tingkat kesulitan pencapaian sub-CPMK tsb., dan totalnya 100%.
- TM=Tatap Muka, PT=Penugasan terstruktur, BM=Belajar mandiri.

